THE BOARD OF TRUSTEES OF THE CITY OF HOLLYWOOD POLICE OFFICERS' RETIREMENT SYSTEM

In Re : STEVEN SPARKMAN, LUIS A. ORTIZ, JOHN KIDD, ARNOLD CAMPBELL, DANIEL CASEY, DANA DOKLEAN, and MICHAEL McKINNEY,

Applicants.

PARTIES' JOINT STIPULATION OF FACTS

Steven Sparkman, Luis A. Ortiz, John Kidd, Arnold Campbell, Daniel Casey, Dana Doklaen, and Michael McKinney ("Applicants")¹ and The Board of Trustees of the City of Hollywood Police Officers' Retirement System ("The Board" together with Applicants as "the Parties"), through their undersigned counsel, hereby submit this Joint Stipulation of Facts.

The Parties have agreed that the following facts and the exhibits attached hereto, along with sworn affidavits of the Applicants to be submitted at the hearing on April 26, 2021, shall constitute the entire factual basis submitted by either Party to the Board for its determination of this matter. The Parties agree and stipulate that the exhibits attached hereto are authentic and admissible as evidence. The Parties have agreed that they will present live argument to the Board of Trustees on Monday, April 26, 2021.

¹ The Parties agree that Applicants worked as "corrections officers" and/or "detention officers" for City of Hollywood Police Department. However, Applicants do not agree that "corrections officers" and/or "detention officers" in City of Hollywood Police Department are "correctional officers" as defined in Florida Statutes Chapter 943. Further, any description in this stipulation that identifies Applicants as "corrections officers" or "detention officers" is not an admission that Applicants were "correctional officers" as defined in Florida Statutes Chapter 943. Applicants contend that despite having a job title of "corrections officer" or "detention officer" they were at all times "police officers" as that term is defined by the City of Hollywood Code and Florida Statutes.

The City of Hollywood Police Officer's Retirement System

 The City of Hollywood, Florida, ("the City") is a political subdivision and a unit of local government of the State of Florida, duly created and existing pursuant to Article VII, Section
 2 of the Constitution of the State of Florida.

2. The City of Hollywood Police Officer's Retirement System ("the Plan") is governed by Chapter 33 of the Hollywood Code of Ordinances, Chapter 185, Fla. Stat. and Section 112.60, et seq., Fla. Stat.

3. The Plan is established for the purpose of providing "terms and conditions under which retirement benefits will be provided to eligible employees of the City [of Hollywood.] Hollywood, Fla. Code § 33.125.

4. The Plan ordinance defines "Member" as "All employees of the city classified as full-time Police Officers." Hollywood, Fla. Code § 33.126.

5. The System is a "local law plan" as that term is defined by § 185.02(13), Fla. Stat.,

and is a yearly recipient of premium tax revenues pursuant to § 185.08, Fla. Stat.

6. "Police Officer" is defined by the Plan Ordinance as:

Any person who is appointed or employed full time by the city, who is certified or required to be certified as a law enforcement officer in compliance with F.S. § 943.1395, who is vested with authority to bear arms and make arrests, and whose primary responsibility is the prevention and detection of crime or the enforcement of the penal, criminal, traffic, or highway laws of the state. This definition includes all certified supervisory and command personnel whose duties include, in whole or in part, the supervision, training, guidance, and management responsibilities of full-time law enforcement officers, part-time law enforcement officers, or auxiliary law enforcement officers as the same are defined in F.S. § 943.10(6) and (8), respectively.

Hollywood, Fla. Code § 33.126.

7. Section 943.1395, Fla. Stat. establishes the authority for the Criminal Justice Standards and Training Commission to certify a law enforcement or correctional officer if the person complies with § 943.13(1)-(10).

8. Section 943.13, Fla. Stat., establishes the requirements for employment anywhere in the state of Florida as a full-time law enforcement officer or full-time correctional officer after October 1, 1984.

9. Section 943.10(1), which defines "law enforcement officer" for use in Chapter 943, is virtually identical to the definition in paragraph six above.

10. The definition of "police officer" at § 185.02(16), Fla. Stat., is virtually identical to the definition in paragraph six above.

11. The term "police officer" was essentially unchanged between the original adoption of Chapter 185 in 1953 and the addition of the certification requirement in 1991.

12. The terms of the Plan and limit membership in this Plan to "police officers." See Hollywood, Fla. Code § 33.127.

13. Florida Statute defines "Correctional officer" as:

any person who is appointed or employed full time by the state or any political subdivision thereof, or by any private entity which has contracted with the state or county, and whose primary responsibility is the supervision, protection, care, custody, and control, or investigation, of inmates within a correctional institution; however, the term "correctional officer" does not include any secretarial, clerical, or professionally trained personnel.

§ 943.10(2), Fla. Stat.

The Applicants

Steven Sparkman

14. Sparkman, initially employed with the City of Hollywood Police Department as a Police Apprentice [dept. 2000; division 2041], was promoted effective June 19, 1995, to a corrections officer [dept. 2000; division 2044] by the City Police Department and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on June 26, 1995. Sparkman completed his correctional officer training and was awarded a correctional officer certificate of compliance on September 26, 1995 and remained employed by the City of Hollywood Police Department as a corrections officer until July 14, 1996. See Exhibit 1, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 8, City Personnel Action Forms for Steven Sparkman.

15. Sparkman was promoted from a corrections officer [dept. 2000; division 2044] to a police officer [dept. 2000; division 2044] with the City of Hollywood Police Department effective July 15, 1996 and started his training to become a certified police officer on the same date. Sparkman completed his police officer training and was awarded a law enforcement officer certificate of compliance December 12, 1996.

John Kidd

16. Kidd became employed with the City of Hollywood Police Department on June 6, 1995, as a corrections officer, having already completed his correctional officer training. Prior to his date of hire with the City of Hollywood Police Department, Kidd was awarded a correctional officer certificate of compliance pursuant to Florida Statutes Chapter 943 on October 27, 1994. Kidd remained employed by the City of Hollywood Police Department as a corrections officer

until July 1, 1999. See Exhibit 2, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 9, City Personnel Action Forms for John Kidd.

17. Kidd took a cross training – corrections to law enforcement class between January 20, 1998 and April 29, 1998. Kidd was promoted to a police officer with the City of Hollywood Police Department on March 15, 1999 and was awarded a law enforcement officer certificate of compliance July 23, 1999. Kidd retired on November 1, 2019.

Dana Doklean

18. Doklean became employed with the City of Hollywood Police Department on October 27, 1997, as a corrections officer, and started her training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on November 6, 1997. Doklean completed her correctional officer training and was awarded a correctional officer certificate of compliance on February 25, 1998 and remained employed by the City of Hollywood Police Department as a corrections officer until September 7, 1998. See Exhibit 3, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 10, City Personnel Action Form for Dana Doklean.

19. Doklean was promoted to a police officer with the City of Hollywood Police Department on September 7, 1998 and began a cross-training-corrections to law enforcement class on September 8, 1998. Doklean completed the cross-training class on December 10, 1998 and was awarded a law enforcement certificate of compliance on December 16, 1998.

Arnold Campbell

20. Campbell became employed with the City of Hollywood Police Department on August 28, 1995, as a corrections officer, and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on September 7, 1995. Campbell competed his correctional officer training and was awarded a correctional officer certificate of compliance on

December 12, 1995 and remained employed by the City of Hollywood Police Department as a corrections officer, until July 21, 1997. See Exhibit 4, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 11, City Personnel Action Form for Arnold Campbell.

21. Campbell was promoted to a police officer on or about July 21, 1997, and started his training to become a police officer, which he completed on December 6, 1997 and was awarded a certificate of law enforcement compliance on December 17, 1997. Campbell was awarded a law enforcement certificate of compliance and remained in that position until his retirement on February 25, 2019.

Daniel Casey

22. Casey became employed with the City of Hollywood Police Department on July 20, 1992, as a detention officer, and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on August 4, 1992. Casey competed his correctional officer training and was awarded a correctional officer certificate of compliance on October 21, 1992 and remained employed by the City of Hollywood Police Department as a detention officer until December 11, 1994. See Exhibit 5, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 12, City Personnel Action Form for Daniel Casey.

23. Casey was promoted to a police officer on July 17, 1995. On December 12, 1995 Casey was awarded a law enforcement certificate of compliance and remained in that position until his retirement on April 5, 2020.

Luis A. Ortiz

24. Ortiz became employed with the City of Hollywood Police Department on August 20, 1990, as a corrections officer, and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on August 29, 1990. Ortiz completed his correctional

officer training and was awarded a correctional officer certificate of compliance on November 16, 1990 and remained employed by the City of Hollywood Police Department as a corrections officer until October 26, 1992. See Exhibit 6, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 13, City Personnel Action Form for Luis Ortiz.

25. Ortiz was promoted to a police officer with the City of Hollywood Police Department on October 26, 1992 and started his training to become a certified police officer on the same date. Ortiz completed his police officer training and was awarded a law enforcement officer certificate of compliance March 4, 1993 and retired on August 3, 2020.

Michael McKinney

26. McKinney became employed with the City of Hollywood Police Department on April 25, 1994, as a corrections officer, and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on the same date. McKinney completed his correctional officer training and was awarded a correctional officer certificate of compliance on July 27, 1994 and remained employed by the City of Hollywood Police Department as a corrections officer until July 16, 1995. See Exhibit 7, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 14, City Personnel Action Form for Michael McKinney.

27. McKinney was promoted to a police officer with the City of Hollywood Police Department on July 17, 1995 and started his training to become a certified police officer on the same date. McKinney completed his police officer training and was awarded a law enforcement officer certificate of compliance December 6, 1995 and is still employed by the City of Hollywood as a police officer.

The Applicants' Request for Reclassification

28. All of the Applicants are retired for pension purposes – either retired and completely separated from City employment or are currently in the Hollywood Police Officers' Retirement System DROP program.

29. While the Applicants were employed by the City Police Department as corrections officers, they were members of the City Employees' Retirement Fund ("ERF").

30. The calculation of each of the Applicants' pension benefits occurred shortly before they retired for pension purposes.

31. Each Applicants' total retirement benefit consisted of benefits payable under the ERF combined with benefits payable under the Police Officers' Retirement System. § 33.137(B), Hollywood, Fla. Code.

32. The start date for accumulating credit with the Police Officers' Retirement System was the date each of the Applicants transferred from their positions covered by the Employees' Retirement Fund to positions covered by the Police Officers' Retirement System. § 33.137(B)(2), Hollywood, Fla. Code.

33. Benefits payable to the Applicants under the ERF were calculated using a benefit percentage rate of average monthly earnings, based on the ERF plan provisions, multiplied by credited service in the ERF.

34. Each Applicant was hired before September 30, 2011; therefore, their benefit under the Police Officers' Retirement System was calculated based on 3% of their average monthly earnings, multiplied by continuous years of service as a police officer with the City up to 20 years of service, plus 4% of average monthly earnings multiplied by the years of additional service.

35. The benefit for credited service under the Police Officers' Retirement System was higher than the benefit for credited service under the Employees' Retirement Fund.

36. On April 26, 2019, Steven Sparkman, individually, and on behalf of the Applicants requested to reclassify the Applicants' time served with the city of Hollywood Police Department, as corrections officers from the ERF to the City of Hollywood Police Officers' Retirement System.

37. Following a period of service with the Hollywood Police Department as detention officers or corrections officers, the applicants were promoted to police officers and enrolled in the Plan.

SO STIPULATED

DARAGJATI LAW PLC

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THE BOARD OF TRUSTEES OF THE CITY OF HOLLYWOOD POLICE OFFICERS' RETIREMENT SYSTEM

In Re: STEVEN SPARKMAN, LUIS A. ORTIZ, JOHN KIDD, ARNOLD CAMPBELL, DANIEL CASEY, DANA DOKLEAN, and MICHAEL MCKINNEY,

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Florida Department of Law Enforcement Global Profile Sheet

Name:	Steven T	Sparkman	
Race:	Wh	Sex: M	Education:

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	06/19/1995	07/14/1996	Transfer Within Agency (No break in service)	Y	06/27/1995
Hollywood Police Department	LE	FT	07/15/1996			Y	08/27/1996

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$20	\$20

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard
Ale Fire error found for this name

No Firearms found for this person

Certification

Туре	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	159599	Inactive 8 year Break in Service	09/26/1995	06/30/2008	10/17/2012	
LE	169096	Active	12/12/1996	06/30/2021	07/14/2016	

Topic

Торіс	Topic Date	Recert Date	Status	Met Req
	There is no topic inform	ation available for this p	berson	

Exam

Туре	Date	Form	Overall	Amended
Corr	9/26/1995	1	Pass	

	уре		Date	Form	Ove	erall E	xhibitnbled
	LE	12	2/12/1996	1	Pa	SS	
Туре	Date	Form	Vendor			Overall	Expiration

No BAT Record Information found for this person

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
	No	Equivalency	Records four	nd for this pe	rson		

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
06/26/1995	09/21/1995	03-1995-502-3	1995.04	Certificate Of Compliance- Correctional	Р	496
07/15/1996	12/11/1996	03-1996-002-3	1996.03	Certificate Of Compliance- Law Enforcement	Р	804
03/16/1998	03/27/1998	03-1998-047-2	1989.01	Interviews And Interrogations	Р	40
11/09/1998	11/13/1998	03-1998-055-5	1995.07	Radar Speed Measurement Training Course For Law Enforcement Officers	Р	40
03/01/1999	03/05/1999	03-1999-033-1	1998.12	Sex Crimes Investigations	Р	40
08/05/2019	08/09/2019	03-2019-801-1	2011.07	Cms Firearms Instructor Course	Р	44

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	5/30/2006
Incident Command System (ICS)	5/30/2006

Florida Department of Law Enforcement Global Profile Sheet

Name:	John A Kidd			
Race:	His	Sex:	М	Education:

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Broward Correctional Institution	Corr	FT	04/11/1994	06/04/1995	Transfer Within Agency (No break in service)	Y	04/25/1994
Hollywood Police Department	Corr	FT	06/05/1995	07/01/1999	Failure to Meet Mandatory Retraining Requirement	N	06/1 <mark>2/19</mark> 95
Hollywood Police Department	LE	FT	03/15/ <mark>1999</mark>			N	04/15/1999

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$40	\$40

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Туре	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	147947	Inactive 8 year Break in Service	10/27/1994	06/30/2007	05/31/2012	
LE	186342	Active	07/23/1999	06/30/2020	12/15/2015	

Topic

Торіс		Topic Date	Recert Date	Status	Met Req
	The	re is no topic informa	ation available for this p	erson	

Exam

Туре		Date	Form	Over	all	Amended	
	Corr	10/	27/1994	1	Pas	s	
ner sein	LE	4/30/1998		4/30/1998 1		S	8-91 - 98
Туре	Date	Form	13. S. A. S.	Vendor	Overa		Expiration

No BAT Record Information found for this person

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
07/26/1994	10/20/1994	03-1994-502-3	1994.06	Certificate Of Compliance- Correctional	P	496
12/04/1995	12/15/1995	03-1995-016-4	1987.01	Narcotics And Dangerous Drugs Investigations	Р	40
06/10/1996	06/21/1996	03-1996-019-3	1987.01	Criminal Law	P	40
10/14/1996	10/25/1996	03-1996-020-3	1987.01	Case Preparation And Court Presentation	Р	40
01/27/1997	02/07/1997	03-1997-054-1	1987.01	Organized Crime	Р	40
01/20/1998	04/29/1998	03-1998-222-1	1997.07	Cross-Training-Corrections To Law Enforcement	Р	324
01/22/2001	02/02/2001	03-2001-051-1	1987.01	Field Training Officer	Р	40

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	10/11/2001
Incident Command System (ICS)	4/21/2006

Florida Department of Law Enforcement Global Profile Sheet

Name:	Dana G Dokle	an		
Race:	Wh	Sex:	F	Education:

Employment

Agency	Class	Tvpe	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	10/27/1997	09/07/1998	Transfer Within Agency (No break in service)	Y	11/17/1997
Hollywood Police Department	LE	FT	09/07/1998			Y	10/10/1998
Hollywood Police Department	LE	FT	09/24/2013	10/07/2013	Transfer Within Agency (No break in service)	N	10/10/1 <mark>9</mark> 98
Hollywood Police Department	Inst	FT	09/24/2013			N	10/10/1998

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$80	\$80

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Туре	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	178548	Inactive 8 year Break in Service	02/25/1998	06/30/2010	10/07/2010	
Inst	312483	Active	11/27/2013	03/31/2022	A STATE STATE	Store Start (set)
LE	183 <mark>4</mark> 32	Active	12/1 <mark>6/199</mark> 8	06/30/2023	07/24/20 <mark>1</mark> 8	

Topic

Торіс	Topic Date	Recert Date	Status	Met Req
General Instructor Certificate	11/27/2013		Act	No

Exhibit 3

Exam

	10.00		Date	Form	Over	all	Amended
Corr		2	/25/1998	1	Pas	S	
LE	Sec.	12	2/16/1998	1	Pas	S	
Туре	Date	Form		Vendor		Overall	Expiration

No BAT Record Information found for this person

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
				1.6 11.5			

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
11/06/1997	02/24/1998	03-1997-502-7	1997.11	Certificate Of Compliance- Correctional	Р	520
06/08/1998	06/19/1998	03-1998-072-1	1996.08	Firefighting For Correctional Officers	Р	40
09/08/1998	12/10/1998	03-1998-222-4	1997.07	Cross-Training-Corrections To Law Enforcement	Р	286
06/21/1999	07/02/1999	03-1999-016-3	1987.01	Narcotics And Dangerous Drugs Investigations	Р	40
11/06/2000	11/10/2000	03-2000-032-4	1987.01	Special Tactical Problems	Р	40
04/02/2001	04/06/2001	03-2001-073-1	1987.01	Community And Human Relations	Р	40
10/15/2001	10/19/2001	03-2001-055-7	1995.07	Radar Speed Measurement Training Course For Law Enforcement Officers	Р	40
11/12/2001	11/16/2001	03-2001-019-5	1998.12	Criminal Law	Р	40
02/24/2003	02/28/2003	03-2003-033-1	1998.12	Sex Crimes Investigations	Р	40
04/28/2003	05/02/2003	03-2003-047-2	1989.01	Interviews And Interrogations	Р	40
05/13/2013	05/22/2013	<mark>03-201</mark> 3-1186-3	2011.07	Florida General Instructor Techniques Course	Р	64

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	10/10/2001
Incident Command System (ICS)	4/19/2006

Florida Department of Law Enforcement Global Profile Sheet

Name:	Arnold E Cam	npbell		
Race:	Wh	Sex:	М	Education:

Employment

Agency	Class	<u>Type</u>	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	<mark>08/28/199</mark> 5	07/21/1997	Transfer Within Agency (No break in service)	Y	09/06/1995
Hollywood Police Department	LE	FT	07/21/1997	12/17/1997	Transfer Within Agency (No break in service)	Y	09/08/1997
Holl <mark>ywo</mark> od Police Department	Con	FT	12/17/1997	07/01/2016	Failure to Meet Mandatory Retraining Requirement	N	09/08/1997
Hollywood Police Department	Inst	FT	04/28/2014	0 <mark>2/25/2</mark> 019	Retired (Not involving misconduct)	N	
Hollywood Police Department	LE	FT	07/01/2016	02/25/2019	Retired (Not involving misconduct)	N	09/08/1997

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Туре	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	162456	Inactive Mandatory Retraining	12/12/1995	06/30/2016	11/03/2009	07/01/2020
Inst	316165	InActive	05/27/2014	03/31/2019	Contract of the	
LE	176952	Inactive Employment	12/17/1997	06/30/2022	08/23/2016	02/25/2023

Exhibit 4

Topic

Торіс	Topic Date	Recert Date	Status	Met Req
General Instructor Certificate	05/27/2014		InAct	No

Exam

	Туре		Date	Form	Over	all	Amended
	Corr		12/12/1995	1	Pas	S	
	LE		12/17/1997	1	Pas	s	
Туре	Date	Form	Margares.	Vendor		Overall	Expiration

No BAT Record Information found for this person

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date	
No Equivalancy Reporte found for this person								

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
09/07/1995	12/06/1995	03-1995-502-4	1995.09	Certificate Of Compliance- Correctional	Р	496
02/03/1997	12/16/1997	03-1997-002-3	1997.01	Certificate Of Compliance- Law Enforcement	Р	804
04/05/1999	04/16/1999	03-1999-020-3	<mark>1987.01</mark>	Case Preparation And Court Presentation	Р	40
02/07/2000	02/11/2000	03-2000-032-1	1987.01	Special Tactical Problems	Р	40
06/12/2000	06/23/2000	03-2000-016-3	1987.01	Narcotics And Dangerous Drugs Investigations	Р	40
07/24/2000	07/28/2000	03-2000-055-5	1995.07	Radar Speed Measurement Training Course For Law Enforcement Officers	Р	40
09/11/2000	09/22/2000	03-2000-006-4	1996.04	Line Supervision	Р	80
06/04/2001	06/08/2001	03-2001-073-2	1987.01	Community And Human Relations	Р	40
08/13/2001	08/17/2001	03-2001-047-3	1989.01	Interviews And Interrogations	Р	40
08/26/2013	08/30/2013	20-2013-1158-3	2008.08	Speed Measurement (Radar And Laser Devices)	Р	40
12/02/2013	12/11/2013	03-2013-1186-6	2011.07	Florida General Instructor Techniques Course	Р	64

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date

Training Name	Completion Date Exhibit 4
Weapons of Mass Destruction(WMD)	5/24/2006
Incident Command System (ICS)	5/24/2006

Florida Department of Law Enforcement Global Profile Sheet

Name:	Daniel P Case	ey		
Race:	Wh	Sex:	Μ	Education: Associate

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Согг	FT	07/20/1992	<mark>07/16/1995</mark>	Transfer Within Agency (No break in service)	N	07/20/1992
Hollywood Police Department	LE	FT	07/17/1995	05/28/2001	Voluntary Separation (Not involving misconduct)	Y	<mark>08/04/1995</mark>
Hollywood Police Department	LE	FT	02/16/2004			N	03/10/2004

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$30	\$40	\$70

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard	

No Firearms found for this person

Certification

Туре	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	17640	Inactive 8 year Break in Service	10/21/1992	06/30/2005	04/12/2012	
LE	159949	Active	12/12/1995	06/30/2020	11/03/2015	A. C. Level

Topic

Торіс	Topic Date	Recert Date	Status	Met Req
	There is no topic inform	ation available for this p	person	

Exam

Type Date		Date	Form	Ove	erall	FAhibitded	
	Corr	6	6/30/1993	1	Pa	ISS	
LE		12/12/1995		1	Pa	ISS	
Туре	Date	Form	Vendor			Overall	Expiration
BATLE	12/10/2003	LEO2	Industrial/organizational Solutions Pa			Pass	12/10/2007

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
				1.6 11.1		54	

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
08/04/1992	10/21/1992	03-1992-502-3	1991.01	Certificate Of Compliance- Correctional	Р	448
02/01/1993	02/12/1993	03-1993-068-1	1985.07	Advance Report Writing And Review	Р	40
04/19/1993	04/30/1993	03-1993-019-2	1987.01	Criminal Law	Р	40
07/17/1995	12/06/1995	03-1995-002-3	1995.07	Certificate Of Compliance- Law Enforcement	Р	796
10/20/1997	10/24/1997	03-1997-036-1	1987.01	Injury And Death Investigations	Р	40
02/09/1998	02/13/1998	03-1998-033-1	1987.01	Sex Crimes Investigations	Р	40
05/16/2011	05/20/2011	18-2011-809-1	2010.04	Field Training Officer Course For Law Enforcement Officers	Р	40

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	5/16/2006
Incident Command System (ICS)	5/16/2006

Florida Department of Law Enforcement

Global Profile Sheet

Name:	Luis A Ortiz			
Race:	His	Sex:	M	Education: Bachelor

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	08/20/1990	10/26/1992	Transfer Within Agency (No break in service)	N	08/20/1990
Hollywood Police Department	LE	FT	10/26/1992			N	10/26/1992

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$80	\$120	\$130

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard	
No Firearms found for this person	

Certification

Туре	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	20752	Inactive 8 year Break in Service	11/16/1990	06/30/2003	09/06/2012	
LE	135492	Active	03/04/1993	06/30/2021	09/13/2016	10.00

Topic

Торіс	Topic Date	Recert Date	Status	Met Req
	There is no topic information	ation available for this p	erson	

Exam

Туре	Date	Form	Overall	Amended
Corr	6/30/1993	1	Pass	

NO LON	уре		Date	Form	Ove	rall	Exhibided
1.35	LE		6/30/1993	1	Pa	ss	
Туре	Date	Form		Vendor		Overall	Expiration

No BAT Record Information found for this person

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
	Nic	Equivalancy	Pocorde four	d for this pou	con		

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
08/29/1990	11/16/1990	03-1990- <mark>502-7</mark>	1988.07	Certificate Of Compliance- Correctional	Р	448
06/01/1992	06/12/1992	03-1992-093-2	1987.01	Hostage Negotiations	Р	40
09/14/1992	09/25/1992	03-1992-016-4	1987.01	Narcotics And Dangerous Drugs Investigations	P	40
10/26/1992	03/04/1993	03-1992-002-7	1991.01	Certificate Of Compliance- Law Enforcement	Р	702
11/14/1994	11/18/1994	03-1994-073-7	1987.01	Community And Human Relations	Р	40
01/09/1995	01/13/1995	03-1995-033-1	1987.01	Sex Crimes Investigations	P	40
01/23/1995	02/03/1995	03-1995-006-1	1987.01	Line Supervision	Р	80
02/13/1995	02/17/1995	19-1995-020-1	1987.01	Case Preparation And Court Presentation	Р	40
02/27/1995	03/03/1995	<mark>19-1995-019-1</mark>	1987.01	Criminal Law	Р	40
04/10/1995	04/14/1995	03-1995-032-1	1987.01	Special Tactical Problems	Р	40
05/01/1995	05/05/1995	03-19 <mark>95-036-1</mark>	1987.01	Injury And Death Investigations	Р	40
06/02/1997	06/13/1997	03-1997-047-3	1989.01	Interviews And Interrogations	Р	40
06/16/1997	06/20/1997	03-1997-090-1	1996.01	School Resource Officer	Р	40
02/04/2019	02/08/2019	03-2019-107-1	2008.08	Middle Management	Р	40

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	5/10/2006
Incident Command System (ICS)	5/10/2006

Florida Department of Law Enforcement

Global Profile Sheet

Name:	Michael D Mo	cKinney	
Race:	Wh	Sex: M	Education: Bachelor

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	04/25/1994	07/16/1995	Transfer Within Agency (No break in service)	Y	06/03/1994
Hollywood Police Department	LE	FT	07/17/1995	08/29/1997	Transfer Within Agency (No break in service)	Y	08/04/1995
Hollywood Police Department	Con	FT	08/29/1997			N	08/29/1997

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$80	\$20	\$100

Mandatory Firearms Qualification

		Law Enforcement O	fficer Firearm	ns Qualificatio	on Standard	でなって世俗が
		No Firea	arms found fo	or this person		
			Certificat	ion		
Туре	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	145867	Active	07/27/1994	06/30/2023	08/08/2018	
LE	159951	Active	12/12/1995	06/30/2020	05/11/2015	
			Topic			
Торіс		Topic Date	e F	Recert Date	Status	Met Req
		There is no topic i	nformation a	vailable for th	is person	
			Exam			
	Туре	Date	F	orm	Overall	Amended

Т	уре		Date	Form	Over	all	Ambitded
C	orr	7.	/27/1994	1	Pas	s	
L	LE	12	2/12/1995	1	Pas	S	CAL SKUP
Туре	Date	Form		Vendor		Overall	Expiration

No BAT Record Information found for this person

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
				1 6 11 1			

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
04/25/1994	07/21/1994	03-1994-502-2	1993.01	Certificate Of Compliance- Correctional	Р	496
07/17/1995	12/06/1995	03-1995-002-3	1995.07	Certificate Of Compliance- Law Enforcement	Р	796
08/19/1996	08/23/1996	03-1996-032-3	1987.01	Special Tactical Problems	Р	40
05/12/1997	05/23/1997	03-1997-016-2	1987.01	Narcotics And Dangerous Drugs Investigations	Р	40
06/02/1997	06/13/1997	03-1997-047-3	1989.01	Interviews And Interrogations	P	40
08/08/2005	08/19/2005	03-2005-1116-3	2005.01	Cms Instructor Techniques Course	Р	80
08/13/2007	08/24/2007	03-2007-801-2	2005.01	Cms Firearms Instructor Course	P	44
02/14/2008	02/14/2008	07-2008-1169-35	2007.08	Cms Defensive Tactics And Firearms Instructor Update Course	Р	6
06/07/2019	06/07/2019	03-2019-1115-2	2011.07	General Instructor Refresher Course	Р	8

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	4/14/2006
Incident Command System (ICS)	5/31/2005

Exhibit 8

EMPLOYEE NAME Steven Sparkman	#2356	DATE June 5, 1995	- at 6
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CITY OF HOLLYWOOD, FLORIDA	Exhibit 10
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EMPLOYEE NAME Dans Dimitru #2517	
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Arnold Campbell #2475	Date July 1, 1997
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Arnold Campbell #2475 STREET ADDRESS	Nobel Coa	Note 18, 1997
CITY		
FROM		ΤΟ
		POSITION DESIGNATOR NUMBER
2045 0000 3048 12	· · · · ·	
2000/2045		DEPT/DIV.
CLASSIFICATION		CLASSIFICATION
Police Officer SALARY REVIEW DATE MONTH	DAY YEAR	SALARY REVIEW DATE MONTH DAY YEAR
	12 97	
GRADE/STEP/TIER 32A		GRADE/STEP/TIER
A \$29,341.73		BASE
PAY B 1,128.53 H 14.11		PAY B
OTHER PAY		OTHER PAY TYPE / AMOUNT
TYPE / AMOUNT		
TOTAL HOURLY RATE: \$14.	11	TOTAL HOURLY RATE:
EFFECTIVE DATE O	FACTION	fuly 21, 1997
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STREET ADDRESS	<u>م</u> ا
СІТУ	
FROM	ΤΟ
2044 0323 3032 8	POSITION DESIGNATOR NUMBER
DEPT/DIV 2000/2044	DEPT./DIV.
CLASSIFICATION CORRECTIONS OFFICER	CLASSIFICATION
SALARY REVIEW DATE MONTH DAY YEAR	SALARY REVIEW DATE MONTH DAY YEAR
GRADE/STEP/TIER 33 A 3	GRADE/STEP/TIER
BASE A 21,944.00 BASE B 844.80 PAY H 10.55	BASE A PAY B H
OTHER PAY TYPE / AMOUNT	OTHER PAY TYPE / AMOUNT
TOTAL HOURLY BATE: \$10,55	TOTAL HOURLY RATE:
EFFECTIVE DATE OF ACTION APPOINTMENT ORIGINAL APPOINTMENT, FULL TIME BUDGETED POSITION	09/25/05 8-20-95 SALARY CHANGE ON Image: Image of the second se
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FROM		•		ТО		
POSITION DESIGNATOR NUMBER	·······	POSITION DESIGN				
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CLASSIFICATION		CLASSIFICATION				·
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TYPE / AMOUNT		TYPE / AMOUNT				•
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EFFECTIVE DATE OF	FACTION	765 I W M A M W				
		7/17/95				4 ¶/
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CITY OF HOLLYWOOD, FLORIDA REPORT OF PERSONNEL ACTION

DANIEL CASEY	DATE E.E.O. Code
EMPLOYEE NUMBER	January 11, 2016
4323 ***	Employee's Supervisor
FROM	TO
POSITION DESIGNATOR NUMBER	
2046 0000 3048 034	POSITION DESIGNATOR NUMBER 2045 0350 3048 4
DEPARTMENT/DIVISION NAME Hire Date Years of Service	DEPARTMENT/DIVISION NAME
	OCHARTMENTIDIVISION NAME
CLASSIFICATION/TITLE UNIT	CLASSIFICATION/TITLE
POLICE OFFICER POL	UNIT
GRADE POL 20	
BASE A COLORADO	GRADE POL20
	BASE A \$
PAY H \$ 40.79	PAY H \$
OTHER PAY	
TYPE/AMOUNT A 5% SD 2.5%	OTHER PAY
TOTAL ANNUAL/ HOURLY RATE \$91,187,20 / \$40,01	TYPE/AMOUNT A 5% SD 2.5%
HOURLY RATE \$91,187.20 / \$43.84	TOTAL ANNUAL/ HOURLY RATE \$91 187 20 / 040 of /
EFFECTIVE DATE OF ACTION 01/11/20	
	116
APPOINTMENT	SALARY CHANGE/INCENTIVES
ORIGINAL APPOINTMENT, FULL TIME D REHIRE	
ORIGINAL APPOINTMENT, PART TIME	
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PROVISIONAL (PENDING EXAM)	
	ASSIGNMENT PAY: FROM
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	WORKER'S COMPENSATION: FROM
	OTHER CLOTHING ALLOWANCE
SAME DEPARTMENT: 🗍 YES 🗍 NO	CELL PHONE STIPEND : \$
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	OLEYWOOD, FLORIDA FPERSONNEL ACTION
EMPLOYEE NAME ORTIZ, LUIS #2100	Coun cour the first
STREET ADDRESS	OCTOBER 2, 1992
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FROM	······································
POSITION DESIGNATOR NUMBER	POSITION DESIGNATOR NUMBER
DEPT. / OIV. POLICE/DISTRNTION	DEPT. / DIV. 1200 / 1205
CLASSIFICATION DETENTION OFFICER	CLASSIFICATION POLICE OFFICER
SALARY REVIEW DATE 2/15/93	SALARY REVIEW DATE
GRADE / STEP 33C	GRADE / STEP 32A
BASE A 23,898.00 BASE B 919.17 PAY H 11.4896	BASE A 26,583.00 BASE B 1.022.42 PAY 4 12,7802
OTHER PAY TYPE / AMOUNT	OTHER PAY TYPE / AMOUNT TOTAL HOURLY RATE: 12, 7802
TOTAL HOURLY RATE: 11,4896	TOTAL HOURLY RATE: 12.7802
	DCTOBER 26, 1992
APPOINTMENT	SALARY CHANGE
ORIGINAL APPOINTMENT	
PROMOTION	
	EDUCATIONAL INCREASE
	LONGEVITY PAY
TEMPORARY: FROM TO	C ASSIGNMENT PAY: FROM TO
PROVISIONAL (PENDING EXAM)	LEADWORKER PAY: FROMTO
DTHER	OTHER CRAD_ 2/18/93
	SEPARATION
	PROBATIONARY TERMINATION
	DISMISSAL
LAY OFF	SUSPENSION: FROM TO
C OTHER	
REMARKS HAS MET ALL BEQUIREMENTS F FOR IN THE 1992-93 BUDGET.	FOR POSITION OFFOLICE OFFICER. PROVEDED
	DATE PERSONNEL DATE
	DEPARTMENT 27 of 30

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CITY OF HOL	Exhibit 15
REPORT OF P	ERSONNEL ACTION
EMPLOYEE NAME ONTIZ, LUIS ARMANDO	DATE AUGUST 7, 1990
STREET ADDRESS	
CITY	EMPLO'
FROM	То
POSITION DESIGNATOR NUMBER	POSITION DESIGNATOR NUMBER
DEPT. / DIV. POLICE/DETENTION	DEPT. / DIV.
CLASSIFICATION DETERTION OFFICER	CLASSIFICATION
SALARY REVIEW DATE	SALARY REVIEW DATE
GRADE / STEP 334	GRADE / STEP
BASE A 309.27	BASE A BASE B
РАЧ <mark>Н 10.1159</mark>	OTHER PAY
	TYPE / AMOUNT
TOTAL HOURLY RATE: 10,1159	TOTAL HOURLY RATE:
	2UST 20, 1990
	SALARY CHANGE
CORIGINAL APPOINTMENT	
PROMOTION	ADMINISTRATIVE INCREASE
TRANSFER	EDUCATIONAL INCREASE
TEMPORARY: FROM TO	ASSIGNMENT PAY: FROMTO
PROVISIONAL (PENDING EXAM)	LEADWORKER PAY: FROM
C OTHER	OTHER _D.O.H. 8/20/90
	PARATION
LAY OFF	SUSPENSION: FROM TO
COTHER REMARKS PROVIDED FOR IN THE 1989-90	
A BARY ADDRESS RUCEA DASS ADDRESS ADDRE	LAREALARYAN & shall be as a straight of the st
e the second	•
DIVISION	
DATE DATE	CITY MANAGER DATE RTMENT 28 of 30

	PORT OF PE	DATE Y	<u>yrrno</u>				
MICHAEL MCKINNEY #2341			Ş				
	V Neurona	con PSilonal/s	FOURITY NUM	IRFA			
		密語 編MPLOYI	E NUMBER		,		
			9 7	3			
FROM				то			
OSITION DESIGNATOR NUMBER				ATOR NUMBER			
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2000/2044		200	0/2044				
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DETENTION OFFICER SALARY REVIEW DATE MONTH	DAY YEAR		ARY REVIEW D		D	AY.	YEA
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GRADE/STEP/TIER 33 B A		GRA	OE/STEP/TIEF	JA 82	1		·
BASE A 25,605.00 BASE B 984.80		ļ	BASE	A 27,937.00 B 1,074.30			."
PAY H 12.31	'		PAY	<u>н 13.43</u>		'	,
OTHER PAY TYPE / AMOUNT		OTH	IER PAY E / AMOUNT			121	•
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TOTAL HOURLY RATE:			1101	AL ROURLE RADE.	13.43		
12.31		. 7/17/5)5			- "ij " ! e	
EFFECTIVE DATE O	FACTION	1 7/17/	>5				
		J 7/17/	>5	SALARY C			
EFFECTIVE DATE O				SALARY C	-IANGE		DYEES
EFFECTIVE DATE O APPOINTMENT O ORIGINAL APPOINTMENT, FULL TIME	E BUDGETED POS		MERIT IN	CREASE/BARGAIN	HANGE NING UNIT	EMPLC	DYEES
EFFECTIVE DATE OI APPOINTMENT O ORIGINAL APPOINTMENT, FULL TIME TEMPORARY: FROM	E BUDGETED POS		MERIT INC PERFORM	CREASE/BARGAIN	HANGE NING UNIT	EMPLC	DYEES
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REPORTO	
EMPLOYEE NAME MICHARI. MCKINNEY	APRIL 18, 1994
STREET ADDRESS	
CITY	EMPLOYEE NUMBER
FROM	ТО
POSITION DESIGNATOR NUMBER	POSITION DESIGNATOR NUMBER
1205 3032 006 DEPT. / DIV.	DEPT. / DIV.
L200 1205 CLASSIFICATION	CLASSIFICATION
DETRATION OFFICER	SALARY REVIEW DATE
GRADE / STEP 334	GRADE / STEP
BASE A 23,666.00	BASE A PAY H
PAY H 11.3780 OTHER PAY	OTHER PAY
TYPE / AMOUNT	
TOTAL HOURLY RATE: 11.3780	TOTAL HOURLY RATE:
EFFECTIVE DATE OF ACTION_Aprel	L. 25, 1994
APPOINTMENT	SALARY CHANGE
PROMOTION.	ADMINISTRATIVE INCREASE
	EDUCATIONAL INCREASE
TEMPORARY: FROM TO	ASSIGNMENT PAY: FROM TO
PROVISIONAL (PENDING EXAM)	LEADWORKER PAY: FROM TO
	OTHER
<u>к</u> , у	PARATION
	SUSPENSION, FROM TO
REMARKS	ante for the position of Corrections Officer
Provided for in the 1994-1995-budy	at a fill of colores of
DIVISION	