

THE BOARD OF TRUSTEES OF THE CITY OF HOLLYWOOD POLICE  
OFFICERS' RETIREMENT SYSTEM

In Re : STEVEN SPARKMAN,  
LUIS A. ORTIZ, JOHN KIDD,  
ARNOLD CAMPBELL, DANIEL CASEY,  
DANA DOKLEAN, and  
MICHAEL McKINNEY,

Applicants.

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**PARTIES' JOINT STIPULATION OF FACTS**

Steven Sparkman, Luis A. Ortiz, John Kidd, Arnold Campbell, Daniel Casey, Dana Doklaen, and Michael McKinney ("Applicants")<sup>1</sup> and The Board of Trustees of the City of Hollywood Police Officers' Retirement System ("The Board" together with Applicants as "the Parties"), through their undersigned counsel, hereby submit this Joint Stipulation of Facts.

The Parties have agreed that the following facts and the exhibits attached hereto, along with sworn affidavits of the Applicants to be submitted at the hearing on April 26, 2021, shall constitute the entire factual basis submitted by either Party to the Board for its determination of this matter. The Parties agree and stipulate that the exhibits attached hereto are authentic and admissible as evidence. The Parties have agreed that they will present live argument to the Board of Trustees on Monday, April 26, 2021.

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<sup>1</sup> The Parties agree that Applicants worked as "corrections officers" and/or "detention officers" for City of Hollywood Police Department. However, Applicants do not agree that "corrections officers" and/or "detention officers" in City of Hollywood Police Department are "correctional officers" as defined in Florida Statutes Chapter 943. Further, any description in this stipulation that identifies Applicants as "corrections officers" or "detention officers" is not an admission that Applicants were "correctional officers" as defined in Florida Statutes Chapter 943. Applicants contend that despite having a job title of "corrections officer" or "detention officer" they were at all times "police officers" as that term is defined by the City of Hollywood Code and Florida Statutes.

## The City of Hollywood Police Officer's Retirement System

1. The City of Hollywood, Florida, ("the City") is a political subdivision and a unit of local government of the State of Florida, duly created and existing pursuant to Article VII, Section 2 of the Constitution of the State of Florida.

2. The City of Hollywood Police Officer's Retirement System ("the Plan") is governed by Chapter 33 of the Hollywood Code of Ordinances, Chapter 185, Fla. Stat. and Section 112.60, et seq., Fla. Stat.

3. The Plan is established for the purpose of providing "terms and conditions under which retirement benefits will be provided to eligible employees of the City [of Hollywood.] Hollywood, Fla. Code § 33.125.

4. The Plan ordinance defines "Member" as "All employees of the city classified as full-time Police Officers." Hollywood, Fla. Code § 33.126.

5. The System is a "local law plan" as that term is defined by § 185.02(13), Fla. Stat., and is a yearly recipient of premium tax revenues pursuant to § 185.08, Fla. Stat.

6. "Police Officer" is defined by the Plan Ordinance as:

Any person who is appointed or employed full time by the city, who is certified or required to be certified as a law enforcement officer in compliance with F.S. § 943.1395, who is vested with authority to bear arms and make arrests, and whose primary responsibility is the prevention and detection of crime or the enforcement of the penal, criminal, traffic, or highway laws of the state. This definition includes all certified supervisory and command personnel whose duties include, in whole or in part, the supervision, training, guidance, and management responsibilities of full-time law enforcement officers, part-time law enforcement officers, or auxiliary law enforcement officers, but does not include part-time law enforcement officers or auxiliary law enforcement officers as the same are defined in F.S. § 943.10(6) and (8), respectively.

Hollywood, Fla. Code § 33.126.

7. Section 943.1395, Fla. Stat. establishes the authority for the Criminal Justice Standards and Training Commission to certify a law enforcement or correctional officer if the person complies with § 943.13(1)-(10).

8. Section 943.13, Fla. Stat., establishes the requirements for employment anywhere in the state of Florida as a full-time law enforcement officer or full-time correctional officer after October 1, 1984.

9. Section 943.10(1), which defines “law enforcement officer” for use in Chapter 943, is virtually identical to the definition in paragraph six above.

10. The definition of “police officer” at § 185.02(16), Fla. Stat., is virtually identical to the definition in paragraph six above.

11. The term “police officer” was essentially unchanged between the original adoption of Chapter 185 in 1953 and the addition of the certification requirement in 1991.

12. The terms of the Plan and limit membership in this Plan to “police officers.” See Hollywood, Fla. Code § 33.127.

13. Florida Statute defines “Correctional officer” as:

any person who is appointed or employed full time by the state or any political subdivision thereof, or by any private entity which has contracted with the state or county, and whose primary responsibility is the supervision, protection, care, custody, and control, or investigation, of inmates within a correctional institution; however, the term “correctional officer” does not include any secretarial, clerical, or professionally trained personnel.

§ 943.10(2), Fla. Stat.

## **The Applicants**

### **Steven Sparkman**

14. Sparkman, initially employed with the City of Hollywood Police Department as a Police Apprentice [dept. 2000; division 2041], was promoted effective June 19, 1995, to a corrections officer [dept. 2000; division 2044] by the City Police Department and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on June 26, 1995. Sparkman completed his correctional officer training and was awarded a correctional officer certificate of compliance on September 26, 1995 and remained employed by the City of Hollywood Police Department as a corrections officer until July 14, 1996. See Exhibit 1, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 8, City Personnel Action Forms for Steven Sparkman.

15. Sparkman was promoted from a corrections officer [dept. 2000; division 2044] to a police officer [dept. 2000; division 2044] with the City of Hollywood Police Department effective July 15, 1996 and started his training to become a certified police officer on the same date. Sparkman completed his police officer training and was awarded a law enforcement officer certificate of compliance December 12, 1996.

### **John Kidd**

16. Kidd became employed with the City of Hollywood Police Department on June 6, 1995, as a corrections officer, having already completed his correctional officer training. Prior to his date of hire with the City of Hollywood Police Department, Kidd was awarded a correctional officer certificate of compliance pursuant to Florida Statutes Chapter 943 on October 27, 1994. Kidd remained employed by the City of Hollywood Police Department as a corrections officer

until July 1, 1999. See Exhibit 2, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 9, City Personnel Action Forms for John Kidd.

17. Kidd took a cross training – corrections to law enforcement class between January 20, 1998 and April 29, 1998. Kidd was promoted to a police officer with the City of Hollywood Police Department on March 15, 1999 and was awarded a law enforcement officer certificate of compliance July 23, 1999. Kidd retired on November 1, 2019.

#### **Dana Doklean**

18. Doklean became employed with the City of Hollywood Police Department on October 27, 1997, as a corrections officer, and started her training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on November 6, 1997. Doklean completed her correctional officer training and was awarded a correctional officer certificate of compliance on February 25, 1998 and remained employed by the City of Hollywood Police Department as a corrections officer until September 7, 1998. See Exhibit 3, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 10, City Personnel Action Form for Dana Doklean.

19. Doklean was promoted to a police officer with the City of Hollywood Police Department on September 7, 1998 and began a cross-training-corrections to law enforcement class on September 8, 1998. Doklean completed the cross-training class on December 10, 1998 and was awarded a law enforcement certificate of compliance on December 16, 1998.

#### **Arnold Campbell**

20. Campbell became employed with the City of Hollywood Police Department on August 28, 1995, as a corrections officer, and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on September 7, 1995. Campbell completed his correctional officer training and was awarded a correctional officer certificate of compliance on

December 12, 1995 and remained employed by the City of Hollywood Police Department as a corrections officer, until July 21, 1997. See Exhibit 4, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 11, City Personnel Action Form for Arnold Campbell.

21. Campbell was promoted to a police officer on or about July 21, 1997, and started his training to become a police officer, which he completed on December 6, 1997 and was awarded a certificate of law enforcement compliance on December 17, 1997. Campbell was awarded a law enforcement certificate of compliance and remained in that position until his retirement on February 25, 2019.

#### **Daniel Casey**

22. Casey became employed with the City of Hollywood Police Department on July 20, 1992, as a detention officer, and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on August 4, 1992. Casey completed his correctional officer training and was awarded a correctional officer certificate of compliance on October 21, 1992 and remained employed by the City of Hollywood Police Department as a detention officer until December 11, 1994. See Exhibit 5, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 12, City Personnel Action Form for Daniel Casey.

23. Casey was promoted to a police officer on July 17, 1995. On December 12, 1995 Casey was awarded a law enforcement certificate of compliance and remained in that position until his retirement on April 5, 2020.

#### **Luis A. Ortiz**

24. Ortiz became employed with the City of Hollywood Police Department on August 20, 1990, as a corrections officer, and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on August 29, 1990. Ortiz completed his correctional

officer training and was awarded a correctional officer certificate of compliance on November 16, 1990 and remained employed by the City of Hollywood Police Department as a corrections officer until October 26, 1992. See Exhibit 6, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 13, City Personnel Action Form for Luis Ortiz.

25. Ortiz was promoted to a police officer with the City of Hollywood Police Department on October 26, 1992 and started his training to become a certified police officer on the same date. Ortiz completed his police officer training and was awarded a law enforcement officer certificate of compliance March 4, 1993 and retired on August 3, 2020.

#### **Michael McKinney**

26. McKinney became employed with the City of Hollywood Police Department on April 25, 1994, as a corrections officer, and started his training to become a certified correctional officer pursuant to Florida Statutes Chapter 943 on the same date. McKinney completed his correctional officer training and was awarded a correctional officer certificate of compliance on July 27, 1994 and remained employed by the City of Hollywood Police Department as a corrections officer until July 16, 1995. See Exhibit 7, Florida Dept. of Law Enforcement Global Profile Sheet, and Exhibit 14, City Personnel Action Form for Michael McKinney.

27. McKinney was promoted to a police officer with the City of Hollywood Police Department on July 17, 1995 and started his training to become a certified police officer on the same date. McKinney completed his police officer training and was awarded a law enforcement officer certificate of compliance December 6, 1995 and is still employed by the City of Hollywood as a police officer.

### **The Applicants' Request for Reclassification**

28. All of the Applicants are retired for pension purposes – either retired and completely separated from City employment or are currently in the Hollywood Police Officers' Retirement System DROP program.

29. While the Applicants were employed by the City Police Department as corrections officers, they were members of the City Employees' Retirement Fund ("ERF").

30. The calculation of each of the Applicants' pension benefits occurred shortly before they retired for pension purposes.

31. Each Applicants' total retirement benefit consisted of benefits payable under the ERF combined with benefits payable under the Police Officers' Retirement System. § 33.137(B), Hollywood, Fla. Code.

32. The start date for accumulating credit with the Police Officers' Retirement System was the date each of the Applicants transferred from their positions covered by the Employees' Retirement Fund to positions covered by the Police Officers' Retirement System. § 33.137(B)(2), Hollywood, Fla. Code.

33. Benefits payable to the Applicants under the ERF were calculated using a benefit percentage rate of average monthly earnings, based on the ERF plan provisions, multiplied by credited service in the ERF.

34. Each Applicant was hired before September 30, 2011; therefore, their benefit under the Police Officers' Retirement System was calculated based on 3% of their average monthly earnings, multiplied by continuous years of service as a police officer with the City up to 20 years of service, plus 4% of average monthly earnings multiplied by the years of additional service.



35. The benefit for credited service under the Police Officers' Retirement System was higher than the benefit for credited service under the Employees' Retirement Fund.

36. On April 26, 2019, Steven Sparkman, individually, and on behalf of the Applicants requested to reclassify the Applicants' time served with the city of Hollywood Police Department, as corrections officers from the ERF to the City of Hollywood Police Officers' Retirement System.

37. Following a period of service with the Hollywood Police Department as detention officers or corrections officers, the applicants were promoted to police officers and enrolled in the Plan.

**SO STIPULATED**

**DARAGJATI LAW PLC**

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# Florida Department of Law Enforcement Global Profile Sheet

Name: <b>Steven T Sparkman</b>			
Race: <b>Wh</b>	Sex: <b>M</b>	Education:	

### Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	06/19/1995	07/14/1996	Transfer Within Agency (No break in service)	Y	06/27/1995
Hollywood Police Department	LE	FT	07/15/1996			Y	08/27/1996

### Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$20	\$20

### Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard
No Firearms found for this person

### Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	159599	Inactive 8 year Break in Service	09/26/1995	06/30/2008	10/17/2012	
LE	169096	Active	12/12/1996	06/30/2021	07/14/2016	

### Topic

Topic	Topic Date	Recert Date	Status	Met Req
There is no topic information available for this person				

### Exam

Type	Date	Form	Overall	Amended
Corr	9/26/1995	1	Pass	

Type	Date	Form	Overall	Exhibited	
LE	12/12/1996	1	Pass		
Type	Date	Form	Vendor	Overall	Expiration

No BAT Record Information found for this person

### Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

### Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
06/26/1995	09/21/1995	03-1995-502-3	1995.04	Certificate Of Compliance-Correctional	P	496
07/15/1996	12/11/1996	03-1996-002-3	1996.03	Certificate Of Compliance-Law Enforcement	P	804
03/16/1998	03/27/1998	03-1998-047-2	1989.01	Interviews And Interrogations	P	40
11/09/1998	11/13/1998	03-1998-055-5	1995.07	Radar Speed Measurement Training Course For Law Enforcement Officers	P	40
03/01/1999	03/05/1999	03-1999-033-1	1998.12	Sex Crimes Investigations	P	40
08/05/2019	08/09/2019	03-2019-801-1	2011.07	Cms Firearms Instructor Course	P	44

### WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	5/30/2006
Incident Command System (ICS)	5/30/2006

## Florida Department of Law Enforcement Global Profile Sheet

Name: John A Kidd			
Race: His	Sex: M	Education:	

### Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Broward Correctional Institution	Corr	FT	04/11/1994	06/04/1995	Transfer Within Agency (No break in service)	Y	04/25/1994
Hollywood Police Department	Corr	FT	06/05/1995	07/01/1999	Failure to Meet Mandatory Retraining Requirement	N	06/12/1995
Hollywood Police Department	LE	FT	03/15/1999			N	04/15/1999

### Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$40	\$40

### Mandatory Firearms Qualification

#### Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

### Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	147947	Inactive 8 year Break in Service	10/27/1994	06/30/2007	05/31/2012	
LE	186342	Active	07/23/1999	06/30/2020	12/15/2015	

### Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

### Exam

Type	Date	Form	Overall	Exhibited
Corr	10/27/1994	1	Pass	
LE	4/30/1998	1	Pass	

Type	Date	Form	Vendor	Overall	Expiration
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No BAT Record Information found for this person

### Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

### Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
07/26/1994	10/20/1994	03-1994-502-3	1994.06	Certificate Of Compliance-Correctional	P	496
12/04/1995	12/15/1995	03-1995-016-4	1987.01	Narcotics And Dangerous Drugs Investigations	P	40
06/10/1996	06/21/1996	03-1996-019-3	1987.01	Criminal Law	P	40
10/14/1996	10/25/1996	03-1996-020-3	1987.01	Case Preparation And Court Presentation	P	40
01/27/1997	02/07/1997	03-1997-054-1	1987.01	Organized Crime	P	40
01/20/1998	04/29/1998	03-1998-222-1	1997.07	Cross-Training-Corrections To Law Enforcement	P	324
01/22/2001	02/02/2001	03-2001-051-1	1987.01	Field Training Officer	P	40

### WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	10/11/2001
Incident Command System (ICS)	4/21/2006

## Florida Department of Law Enforcement Global Profile Sheet

Name: Dana G Doklean			
Race: Wh	Sex: F	Education:	

### Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	10/27/1997	09/07/1998	Transfer Within Agency (No break in service)	Y	11/17/1997
Hollywood Police Department	LE	FT	09/07/1998			Y	10/10/1998
Hollywood Police Department	LE	FT	09/24/2013	10/07/2013	Transfer Within Agency (No break in service)	N	10/10/1998
Hollywood Police Department	Inst	FT	09/24/2013			N	10/10/1998

### Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$80	\$80

### Mandatory Firearms Qualification

#### Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

### Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	178548	Inactive 8 year Break in Service	02/25/1998	06/30/2010	10/07/2010	
Inst	312483	Active	11/27/2013	03/31/2022		
LE	183432	Active	12/16/1998	06/30/2023	07/24/2018	

### Topic

Topic	Topic Date	Recert Date	Status	Met Req
General Instructor Certificate	11/27/2013		Act	No

**Exam**

Type	Date	Form	Overall	Amended
Corr	2/25/1998	1	Pass	
LE	12/16/1998	1	Pass	

Type	Date	Form	Vendor	Overall	Expiration
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No BAT Record Information found for this person

**Equivalency**

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

**Training**

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
11/06/1997	02/24/1998	03-1997-502-7	1997.11	Certificate Of Compliance-Correctional	P	520
06/08/1998	06/19/1998	03-1998-072-1	1996.08	Firefighting For Correctional Officers	P	40
09/08/1998	12/10/1998	03-1998-222-4	1997.07	Cross-Training-Corrections To Law Enforcement	P	286
06/21/1999	07/02/1999	03-1999-016-3	1987.01	Narcotics And Dangerous Drugs Investigations	P	40
11/06/2000	11/10/2000	03-2000-032-4	1987.01	Special Tactical Problems	P	40
04/02/2001	04/06/2001	03-2001-073-1	1987.01	Community And Human Relations	P	40
10/15/2001	10/19/2001	03-2001-055-7	1995.07	Radar Speed Measurement Training Course For Law Enforcement Officers	P	40
11/12/2001	11/16/2001	03-2001-019-5	1998.12	Criminal Law	P	40
02/24/2003	02/28/2003	03-2003-033-1	1998.12	Sex Crimes Investigations	P	40
04/28/2003	05/02/2003	03-2003-047-2	1989.01	Interviews And Interrogations	P	40
05/13/2013	05/22/2013	03-2013-1186-3	2011.07	Florida General Instructor Techniques Course	P	64

**WMD/ICS Training for Certified Law Enforcement Officers**

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	10/10/2001
Incident Command System (ICS)	4/19/2006



## Florida Department of Law Enforcement Global Profile Sheet

Name: <b>Arnold E Campbell</b>		
Race: <b>Wh</b>	Sex: <b>M</b>	Education:

### Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	08/28/1995	07/21/1997	Transfer Within Agency (No break in service)	Y	09/06/1995
Hollywood Police Department	LE	FT	07/21/1997	12/17/1997	Transfer Within Agency (No break in service)	Y	09/08/1997
Hollywood Police Department	Con	FT	12/17/1997	07/01/2016	Failure to Meet Mandatory Retraining Requirement	N	09/08/1997
Hollywood Police Department	Inst	FT	04/28/2014	02/25/2019	Retired (Not involving misconduct)	N	
Hollywood Police Department	LE	FT	07/01/2016	02/25/2019	Retired (Not involving misconduct)	N	09/08/1997

### Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

### Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

### Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	162456	Inactive Mandatory Retraining	12/12/1995	06/30/2016	11/03/2009	07/01/2020
Inst	316165	InActive	05/27/2014	03/31/2019		
LE	176952	Inactive Employment	12/17/1997	06/30/2022	08/23/2016	02/25/2023

## Topic

Topic	Topic Date	Recert Date	Status	Met Req
General Instructor Certificate	05/27/2014		InAct	No

## Exam

Type	Date	Form	Overall	Amended
Corr	12/12/1995	1	Pass	
LE	12/17/1997	1	Pass	

Type	Date	Form	Vendor	Overall	Expiration
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No BAT Record Information found for this person

## Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

## Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
09/07/1995	12/06/1995	03-1995-502-4	1995.09	Certificate Of Compliance-Correctional	P	496
02/03/1997	12/16/1997	03-1997-002-3	1997.01	Certificate Of Compliance-Law Enforcement	P	804
04/05/1999	04/16/1999	03-1999-020-3	1987.01	Case Preparation And Court Presentation	P	40
02/07/2000	02/11/2000	03-2000-032-1	1987.01	Special Tactical Problems	P	40
06/12/2000	06/23/2000	03-2000-016-3	1987.01	Narcotics And Dangerous Drugs Investigations	P	40
07/24/2000	07/28/2000	03-2000-055-5	1995.07	Radar Speed Measurement Training Course For Law Enforcement Officers	P	40
09/11/2000	09/22/2000	03-2000-006-4	1996.04	Line Supervision	P	80
06/04/2001	06/08/2001	03-2001-073-2	1987.01	Community And Human Relations	P	40
08/13/2001	08/17/2001	03-2001-047-3	1989.01	Interviews And Interrogations	P	40
08/26/2013	08/30/2013	20-2013-1158-3	2008.08	Speed Measurement ( Radar And Laser Devices)	P	40
12/02/2013	12/11/2013	03-2013-1186-6	2011.07	Florida General Instructor Techniques Course	P	64

## WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
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<b>Training Name</b>	<b>Completion Date</b> Exhibit 4
<b>Weapons of Mass Destruction(WMD)</b>	5/24/2006
<b>Incident Command System (ICS)</b>	5/24/2006

## Florida Department of Law Enforcement Global Profile Sheet

Name: Daniel P Casey			
Race: Wh	Sex: M	Education: Associate	

### Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	07/20/1992	07/16/1995	Transfer Within Agency (No break in service)	N	07/20/1992
Hollywood Police Department	LE	FT	07/17/1995	05/28/2001	Voluntary Separation (Not involving misconduct)	Y	08/04/1995
Hollywood Police Department	LE	FT	02/16/2004			N	03/10/2004

### Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$30	\$40	\$70

### Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

### Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	17640	Inactive 8 year Break in Service	10/21/1992	06/30/2005	04/12/2012	
LE	159949	Active	12/12/1995	06/30/2020	11/03/2015	

### Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

### Exam

Type	Date	Form	Overall	Exhibited	
Corr	6/30/1993	1	Pass		
LE	12/12/1995	1	Pass		
Type	Date	Form	Vendor	Overall	Expiration
BATLE	12/10/2003	LEO2	Industrial/organizational Solutions	Pass	12/10/2007

### Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

### Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
08/04/1992	10/21/1992	03-1992-502-3	1991.01	Certificate Of Compliance-Correctional	P	448
02/01/1993	02/12/1993	03-1993-068-1	1985.07	Advance Report Writing And Review	P	40
04/19/1993	04/30/1993	03-1993-019-2	1987.01	Criminal Law	P	40
07/17/1995	12/06/1995	03-1995-002-3	1995.07	Certificate Of Compliance-Law Enforcement	P	796
10/20/1997	10/24/1997	03-1997-036-1	1987.01	Injury And Death Investigations	P	40
02/09/1998	02/13/1998	03-1998-033-1	1987.01	Sex Crimes Investigations	P	40
05/16/2011	05/20/2011	18-2011-809-1	2010.04	Field Training Officer Course For Law Enforcement Officers	P	40

### WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	5/16/2006
Incident Command System (ICS)	5/16/2006

## Florida Department of Law Enforcement Global Profile Sheet

Name:	Luis A Ortiz		
Race:	His	Sex:	M
Education:	Bachelor		

### Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	08/20/1990	10/26/1992	Transfer Within Agency (No break in service)	N	08/20/1990
Hollywood Police Department	LE	FT	10/26/1992			N	10/26/1992

### Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$80	\$120	\$130

### Mandatory Firearms Qualification

#### Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

### Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	20752	Inactive 8 year Break in Service	11/16/1990	06/30/2003	09/06/2012	
LE	135492	Active	03/04/1993	06/30/2021	09/13/2016	

### Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

### Exam

Type	Date	Form	Overall	Amended
Corr	6/30/1993	1	Pass	

Type	Date	Form	Overall	Exhibit	
LE	6/30/1993	1	Pass		
Type	Date	Form	Vendor	Overall	Expiration

No BAT Record Information found for this person

### Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

### Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
08/29/1990	11/16/1990	03-1990-502-7	1988.07	Certificate Of Compliance-Correctional	P	448
06/01/1992	06/12/1992	03-1992-093-2	1987.01	Hostage Negotiations	P	40
09/14/1992	09/25/1992	03-1992-016-4	1987.01	Narcotics And Dangerous Drugs Investigations	P	40
10/26/1992	03/04/1993	03-1992-002-7	1991.01	Certificate Of Compliance-Law Enforcement	P	702
11/14/1994	11/18/1994	03-1994-073-7	1987.01	Community And Human Relations	P	40
01/09/1995	01/13/1995	03-1995-033-1	1987.01	Sex Crimes Investigations	P	40
01/23/1995	02/03/1995	03-1995-006-1	1987.01	Line Supervision	P	80
02/13/1995	02/17/1995	19-1995-020-1	1987.01	Case Preparation And Court Presentation	P	40
02/27/1995	03/03/1995	19-1995-019-1	1987.01	Criminal Law	P	40
04/10/1995	04/14/1995	03-1995-032-1	1987.01	Special Tactical Problems	P	40
05/01/1995	05/05/1995	03-1995-036-1	1987.01	Injury And Death Investigations	P	40
06/02/1997	06/13/1997	03-1997-047-3	1989.01	Interviews And Interrogations	P	40
06/16/1997	06/20/1997	03-1997-090-1	1996.01	School Resource Officer	P	40
02/04/2019	02/08/2019	03-2019-107-1	2008.08	Middle Management	P	40

### WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	5/10/2006
Incident Command System (ICS)	5/10/2006

## Florida Department of Law Enforcement Global Profile Sheet

Name: <b>Michael D McKinney</b>			
Race: <b>Wh</b>	Sex: <b>M</b>	Education: <b>Bachelor</b>	

### Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hollywood Police Department	Corr	FT	04/25/1994	07/16/1995	Transfer Within Agency (No break in service)	Y	06/03/1994
Hollywood Police Department	LE	FT	07/17/1995	08/29/1997	Transfer Within Agency (No break in service)	Y	08/04/1995
Hollywood Police Department	Con	FT	08/29/1997			N	08/29/1997

### Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$80	\$20	\$100

### Mandatory Firearms Qualification

#### Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

### Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	145867	Active	07/27/1994	06/30/2023	08/08/2018	
LE	159951	Active	12/12/1995	06/30/2020	05/11/2015	

### Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

### Exam

Type	Date	Form	Overall	Amended
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Type	Date	Form	Overall	Exhibited
Corr	7/27/1994	1	Pass	
LE	12/12/1995	1	Pass	

Type	Date	Form	Vendor	Overall	Expiration
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No BAT Record Information found for this person

### Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

### Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
04/25/1994	07/21/1994	03-1994-502-2	1993.01	Certificate Of Compliance-Correctional	P	496
07/17/1995	12/06/1995	03-1995-002-3	1995.07	Certificate Of Compliance-Law Enforcement	P	796
08/19/1996	08/23/1996	03-1996-032-3	1987.01	Special Tactical Problems	P	40
05/12/1997	05/23/1997	03-1997-016-2	1987.01	Narcotics And Dangerous Drugs Investigations	P	40
06/02/1997	06/13/1997	03-1997-047-3	1989.01	Interviews And Interrogations	P	40
08/08/2005	08/19/2005	03-2005-1116-3	2005.01	Cms Instructor Techniques Course	P	80
08/13/2007	08/24/2007	03-2007-801-2	2005.01	Cms Firearms Instructor Course	P	44
02/14/2008	02/14/2008	07-2008-1169-35	2007.08	Cms Defensive Tactics And Firearms Instructor Update Course	P	6
06/07/2019	06/07/2019	03-2019-1115-2	2011.07	General Instructor Refresher Course	P	8

### WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	4/14/2006
Incident Command System (ICS)	5/31/2005

CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION

EMPLOYEE NAME <b>Steven Sparkman</b>	#2356	DATE <b>June 5, 1995</b>
STREET ADDRESS C		EMPLOYEE SECURITY NUMBER

FROM

TO

POSITION DESIGNATOR NUMBER <b>2041 0273 3047 1 T</b>			
DEPT./DIV. <b>2000/2041</b>			
CLASSIFICATION <b>Police Apprentice</b>			
SALARY REVIEW DATE	MONTH	DAY	YEAR

POSITION DESIGNATOR NUMBER <b>2044 0323 3032 6</b>			
DEPT./DIV. <b>2000/2044</b>			
CLASSIFICATION <b>Corrections Officer</b>			
SALARY REVIEW DATE	MONTH	DAY	YEAR
	<b>12</b>	<b>18</b>	<b>95</b>

GRADE/STEP/TIER <b>8 A A</b>			
BASE	A	<b>14,102.00</b>	
PAY	B	<b>542.40</b>	
	H	<b>6.78</b>	
OTHER PAY TYPE / AMOUNT			
TOTAL HOURLY RATE: <b>6.78</b>			

GRADE/STEP/TIER <b>33 A A</b>			
BASE	A	<b>24,378.00</b>	
PAY	B	<b>937.60</b>	
	H	<b>11.72</b>	
OTHER PAY TYPE / AMOUNT			
TOTAL HOURLY RATE: <b>11.72</b>			

EFFECTIVE DATE OF ACTION

06-19-95 ✓

APPOINTMENT		SALARY CHANGE	
<input type="checkbox"/> ORIGINAL APPOINTMENT, FULL TIME BUDGETED POSITION	<input type="checkbox"/> TEMPORARY: FROM _____ TO _____	<input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES	<input type="checkbox"/> PERFORMANCE EVALUATION INCREASE
<input type="checkbox"/> PROVISIONAL (PENDING EXAM)	<input type="checkbox"/> TRANSFER	<input type="checkbox"/> A. Six Month Review	<input type="checkbox"/> B. 12 Month Review
<input type="checkbox"/> RECLASSIFICATION	<input checked="" type="checkbox"/> PROMOTION	<input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT	<input type="checkbox"/> LONGEVITY PAY
<input type="checkbox"/> OTHER _____		<input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____	<input type="checkbox"/> OTHER _____

SEPARATION			
<input type="checkbox"/> RESIGNATION	<input type="checkbox"/> BLOOD HOURS _____	<input type="checkbox"/> PROBATIONARY TERMINATION	
<input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written	<input type="checkbox"/> COMP. HOURS _____	<input type="checkbox"/> DISMISSAL	
<input type="checkbox"/> END TEMPORARY APPOINTMENT	<input type="checkbox"/> HOLIDAY HOURS _____	<input type="checkbox"/> SUSPENSION	
<input type="checkbox"/> DROP PLAN		FROM _____ TO _____	
<input type="checkbox"/> RETIREMENT		<input type="checkbox"/> OTHER _____	
<input type="checkbox"/> OTHER _____			

REMARKS Has met all Civil Service requirements for the position of Corrections Officer (change in classification from Police Apprentice to Corrections Officer). Provided for in the 1994/1995 budget.  
*(New budgeted into budget from 1/17.)*

*Major B. Mahaff* 1381 6-6-95  
DIVISION \_\_\_\_\_ DATE \_\_\_\_\_  
*McCoy* 6-6-95  
DEPT. \_\_\_\_\_ DATE \_\_\_\_\_

HUMAN RESOURCES \_\_\_\_\_ DATE \_\_\_\_\_  
MANAGEMENT & BUDGET \_\_\_\_\_ DATE 6-30-95  
CITY MANAGER'S OFFICE \_\_\_\_\_ DATE \_\_\_\_\_

CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION

Exhibit 8

EMPLOYEE NAME <b>Steven Sparkman #2356</b>	DATE <b>June 14, 1996</b>
STREET ADDRESS	
CITY	
EMPLOYEE NUMBER 2 0 4 9	

**FROM**

**TO**

POSITION DESIGNATOR NUMBER <b>2044 0323 3032 6</b>
DEPT./DIV. <b>2000/2044</b>
CLASSIFICATION <b>Corrections Officer</b>
SALARY REVIEW DATE MONTH DAY YEAR

POSITION DESIGNATOR NUMBER <b>2044 0000 3048 74</b>
DEPT./DIV. <b>2000/2044</b>
CLASSIFICATION <b>Police Officer</b>
SALARY REVIEW DATE MONTH DAY YEAR

GRADE/STEP/TIER <b>33B</b>	BASE A <b>25,354.00</b>
	PAY B <b>1,013.60</b>
	H <b>12.67</b>
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE: <b>12.67</b>	

GRADE/STEP/TIER <b>32A</b>	BASE A <b>28,766.00</b>
	PAY B <b>1,106.38</b>
	H <b>13.83</b>
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE: <b>13.83</b>	

**EFFECTIVE DATE OF ACTION** 07/15/96

<p>APPOINTMENT</p> <p><input type="checkbox"/> ORIGINAL APPOINTMENT, FULL TIME BUDGETED POSITION</p> <p><input type="checkbox"/> TEMPORARY: FROM _____ TO _____</p> <p><input type="checkbox"/> PROVISIONAL (PENDING EXAM)</p> <p><input type="checkbox"/> TRANSFER</p> <p><input type="checkbox"/> RECLASSIFICATION</p> <p><input checked="" type="checkbox"/> PROMOTION</p> <p><input type="checkbox"/> OTHER _____</p>	<p>SALARY CHANGE</p> <p><input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES</p> <p><input type="checkbox"/> PERFORMANCE EVALUATION INCREASE</p> <p><input type="checkbox"/> A. Six Month Review</p> <p><input type="checkbox"/> B. 12 Month Review</p> <p><input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT</p> <p><input type="checkbox"/> LONGEVITY PAY</p> <p><input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____</p> <p><input type="checkbox"/> OTHER _____</p>
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<p>RESIGNATION</p> <p><input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written</p> <p><input type="checkbox"/> END TEMPORARY APPOINTMENT</p> <p><input type="checkbox"/> DROP PLAN</p> <p><input type="checkbox"/> RETIREMENT</p> <p><input type="checkbox"/> OTHER _____</p>	<p>SEPARATION</p> <p><input type="checkbox"/> BLOOD HOURS _____</p> <p><input type="checkbox"/> COMP. HOURS _____</p> <p><input type="checkbox"/> HOLIDAY HOURS _____</p> <p><input type="checkbox"/> PROBATIONARY TERMINATION</p> <p><input type="checkbox"/> DISMISSAL</p> <p><input type="checkbox"/> SUSPENSION</p> <p>FROM _____ TO _____</p> <p><input type="checkbox"/> OTHER _____</p>
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REMARKS Has met all civil service requirements for the position of  
Police Officer. Provided in the 95/96 Budget.

Mayor B. Maher 1387 6-14-96  
DIVISION DATE  
Russell J. Commey 6-17-96  
DEPT. DATE

Sparkman 7/19/96 JL/W/S/K  
HUMAN RESOURCES DATE  
Gerry 7/15/96 22 7/15/96  
MANAGEMENT & BUDGET DATE  
AD 7-14-96  
CITY MANAGER'S OFFICE

# CITY OF HOLLYWOOD, FLORIDA REPORT OF PERSONNEL ACTION



EMPLOYEE NAME <b>John A. Kidd</b>	DATE <b>March 4, 1999</b>
STREET ADDRESS	
CITY	

## FROM

POSITION DESIGNATOR NUMBER <b>2042 0296 3032 2</b>
DEPT./DIV. <b>2000/2042</b>
CLASSIFICATION <b>Detention Officer</b>
SALARY REVIEW DATE MONTH DAY YEAR

GRADE/STEP/TIER <b>28D</b>	BASE PAY <b>\$31,707.10</b>
<b>A</b>	<b>1,219.51</b>
<b>B</b>	<b>15.24</b>
<b>H</b>	
OTHER PAY TYPE/AMOUNT <b>+ A=1</b>	
TOTAL HOURLY RATE <b>\$16.01</b>	

## TO

POSITION DESIGNATOR NUMBER <b>2043 0000 3040 19</b>
DEPT./DIV. <b>2000/2043</b>
CLASSIFICATION <b>Police Officer</b>
SALARY REVIEW DATE MONTH DAY YEAR

GRADE/STEP/TIER <b>36A</b>	BASE PAY <b>\$33,721.67</b>
<b>A</b>	<b>1,296.99</b>
<b>B</b>	<b>16.21</b>
<b>H</b>	
OTHER PAY TYPE/AMOUNT	
TOTAL HOURLY RATE <b>\$16.21</b>	

### EFFECTIVE DATE OF ACTION March 15, 1999

<p align="center"><b>APPOINTMENT</b></p> <input type="checkbox"/> ORIGINAL APPOINTMENT, FULL TIME BUDGETED POSITION <input type="checkbox"/> ORIGINAL APPOINTMENT, PART TIME BUDGETED POSITION <input type="checkbox"/> TEMPORARY: FROM _____ TO _____ <input type="checkbox"/> PROVISIONAL (PENDING EXAM) <input type="checkbox"/> RECLASSIFICATION <input type="checkbox"/> TRANSFER <input checked="" type="checkbox"/> PROMOTION <input type="checkbox"/> OTHER _____	<p align="center"><b>SALARY CHANGE</b></p> <input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES <input type="checkbox"/> PERFORMANCE EVALUATION INCREASE <input type="checkbox"/> A. Six Month Review <input type="checkbox"/> B. 12 Month Review <input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT <input type="checkbox"/> LONGEVITY PAY <input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____ <input type="checkbox"/> OTHER _____
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<p align="center"><b>SEPARATION</b></p> <input type="checkbox"/> RESIGNATION <input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written <input type="checkbox"/> END TEMPORARY APPOINTMENT <input type="checkbox"/> DROP PLAN <input type="checkbox"/> RETIREMENT <input type="checkbox"/> OTHER _____	<input type="checkbox"/> BLOOD HOURS _____ <input type="checkbox"/> COMP. HOURS _____ <input type="checkbox"/> HOLIDAY HOURS _____	<input type="checkbox"/> PROBATIONARY TERMINATION <input type="checkbox"/> DISMISSAL <input type="checkbox"/> SUSPENSION <p align="center">FROM _____ TO _____</p> <input type="checkbox"/> OTHER _____
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REMARKS: **Promoted from Detention Officer to Police Officer effective 03/15/99**

<i>[Signature]</i>	<b>3/5/99</b>	<b>3/10/99</b>
DIVISION	DATE	DATE
DEPT.	DATE	DATE
HUMAN RESOURCES MANAGEMENT & BUDGET CITY MANAGER'S OFFICE		

CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION

EMPLOYEE NAME <b>JOHN KIDD</b>	DATE <b>June 17, 1995</b>
STREET ADDRESS	
CITY	

**FROM**

**TO**

POSITION DESIGNATOR NUMBER <b>2044 0923 3032 2</b>
DEPT./DIV. <b>2000/2044</b>
CLASSIFICATION <b>Corrections Officer</b>
SALARY REVIEW DATE MONTH: <b>December</b> DAY: <b>04</b> YEAR: <b>1995</b>

POSITION DESIGNATOR NUMBER
DEPT./DIV.
CLASSIFICATION
SALARY REVIEW DATE MONTH: DAY: YEAR:

GRADE/STEP/TIER <b>93 A B</b>
BASE PAY A: <b>21,044.00</b> B: <b>844.00</b> H: <b>10.55</b>
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE: <b>10.55</b>

GRADE/STEP/TIER
BASE PAY A B H
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE:

**EFFECTIVE DATE OF ACTION** June 8, 1995

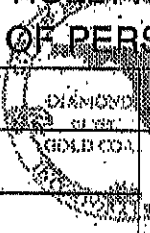
APPOINTMENT	SALARY CHANGE
<input checked="" type="checkbox"/> ORIGINAL APPOINTMENT, FULL TIME BUDGETED POSITION <input type="checkbox"/> TEMPORARY: FROM _____ TO _____ <input type="checkbox"/> PROVISIONAL (PENDING EXAM) <input type="checkbox"/> TRANSFER <input type="checkbox"/> RECLASSIFICATION <input type="checkbox"/> PROMOTION <input type="checkbox"/> OTHER _____	<input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES <input type="checkbox"/> PERFORMANCE EVALUATION INCREASE <input type="checkbox"/> A. Six Month Review <input type="checkbox"/> B. 12 Month Review <input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT <input type="checkbox"/> LONGEVITY PAY <input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____ <input type="checkbox"/> OTHER _____

SEPARATION		
<input checked="" type="checkbox"/> RESIGNATION <input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written <input type="checkbox"/> END TEMPORARY APPOINTMENT <input type="checkbox"/> DROP PLAN <input type="checkbox"/> RETIREMENT <input type="checkbox"/> OTHER _____	<input type="checkbox"/> BLOOD HOURS _____ <input type="checkbox"/> COMP. HOURS _____ <input type="checkbox"/> HOLIDAY HOURS _____	<input type="checkbox"/> PROBATIONARY TERMINATION <input type="checkbox"/> DISMISSAL <input type="checkbox"/> SUSPENSION FROM _____ TO _____ <input type="checkbox"/> OTHER _____

REMARKS Has met all Civil Service requirements for the position of Corrections Officer as provided for in the 1994 - 1995 budget.

<u>John B. Miller 11/21 5 22 95</u>	<u>5/25/95</u>
DIVISION _____ DATE _____	HUMAN RESOURCES _____ DATE _____
DEPT. _____ DATE _____	MANAGEMENT & BUDGET _____ DATE _____
	CITY MANAGER'S OFFICE _____ DATE _____

CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION



EMPLOYEE NAME <b>Dana Deklan-Dumitru #2617</b>	DATE <b>August 25, 1998</b>
STREET ADDRESS	
CITY	EMPLOYEE NUMBER <b>3 0 0 1</b>

**FROM**

**TO**

POSITION DESIGNATOR NUMBER <b>2042 0296 3032 7</b>
DEPT./DIV. <b>2000/2042</b>
CLASSIFICATION <b>Detention Officer</b>
SALARY REVIEW DATE MONTH DAY YEAR

POSITION DESIGNATOR NUMBER <b>2045 0000 3043 19</b>
DEPT./DIV. <b>2000/2043</b>
CLASSIFICATION <b>Police Officer</b>
SALARY REVIEW DATE MONTH DAY YEAR

GRADE/STEP/TIER <b>28A</b>	BASE PAY <b>\$26,859.95</b>
	B <b>1,033.08</b>
	H <b>12.91</b>
OTHER PAY TYPE/AMOUNT <b>+ A-1</b>	
TOTAL HOURLY RATE: <b>\$13.86</b>	

GRADE/STEP/TIER <b>32A</b>	BASE PAY <b>\$30,075.27</b>
	B <b>1,156.74</b>
	H <b>14.46</b>
OTHER PAY TYPE/AMOUNT	
TOTAL HOURLY RATE: <b>\$14.46</b>	

**EFFECTIVE DATE OF ACTION** September 7, 1998

APPOINTMENT	SALARY CHANGE
<input type="checkbox"/> FULL TIME PROBATIONARY APPOINTMENT <input type="checkbox"/> FULL TIME APPOINTMENT <input type="checkbox"/> TEMPORARY: FROM _____ TO _____ <input type="checkbox"/> PROVISIONAL (PENDING EXAM) <input type="checkbox"/> TRANSFER <input type="checkbox"/> RECLASSIFICATION <input checked="" type="checkbox"/> PROMOTION <input type="checkbox"/> OTHER _____	<input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES <input type="checkbox"/> PERFORMANCE EVALUATION INCREASE <input type="checkbox"/> A. Six Month Review <input type="checkbox"/> B. 12 Month Review <input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT <input type="checkbox"/> LONGEVITY PAY <input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____ <input type="checkbox"/> OTHER _____

SEPARATION		
<input type="checkbox"/> RESIGNATION <input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written <input type="checkbox"/> END TEMPORARY APPOINTMENT <input type="checkbox"/> DROP PLAN <input type="checkbox"/> RETIREMENT <input type="checkbox"/> OTHER _____	<input type="checkbox"/> BLOOD HOURS _____ <input type="checkbox"/> COMP. HOURS _____ <input type="checkbox"/> HOLIDAY HOURS _____	<input type="checkbox"/> PROBATIONARY TERMINATION <input type="checkbox"/> DISMISSAL <input type="checkbox"/> SUSPENSION FROM _____ TO _____ <input type="checkbox"/> OTHER _____

REMARKS **Promoted from Detention Officer to Police Officer effective Sept. 7, 1998.**

DIVISION: ADD      DATE: 8/26/98  
 DEPT: \_\_\_\_\_      DATE: \_\_\_\_\_  
 HUMAN RESOURCES: \_\_\_\_\_ DATE: \_\_\_\_\_  
 MANAGEMENT & BUDGET: \_\_\_\_\_ DATE: \_\_\_\_\_  
 CITY MANAGER'S OFFICE: \_\_\_\_\_ DATE: \_\_\_\_\_

CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION

214

EMPLOYEE NAME <b>Dana Dumitru #2617</b>	DATE <b>October 8, 1997</b>
STREET ADDRESS	
CITY	EMPLOYEE NUMBER 0 0 0 0

FROM

TO

POSITION DESIGNATOR NUMBER <b>2042 0296 3032 7</b>
DEPT./DIV. <b>2000/2042</b>
CLASSIFICATION <b>Detention Officer</b>
SALARY REVIEW DATE MONTH DAY YEAR

POSITION DESIGNATOR NUMBER
DEPT./DIV.
CLASSIFICATION
SALARY REVIEW DATE MONTH DAY YEAR

GRADE/STEP/TIER <b>27A B</b>
BASE PAY A <b>\$24,773.00</b> B <b>952.80</b> H <b>11.91</b>
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE: <b>\$11.91</b>

GRADE/STEP/TIER
BASE PAY A B H
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE:

EFFECTIVE DATE OF ACTION **October 27, 1997**

<p>APPOINTMENT</p> <input checked="" type="checkbox"/> FULL TIME PROBATIONARY APPOINTMENT <input type="checkbox"/> FULL TIME APPOINTMENT <input type="checkbox"/> TEMPORARY: FROM _____ TO _____ <input type="checkbox"/> PROVISIONAL (PENDING EXAM) <input type="checkbox"/> TRANSFER <input type="checkbox"/> RECLASSIFICATION <input type="checkbox"/> PROMOTION <input type="checkbox"/> OTHER	<p>SALARY CHANGE</p> <input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES <input type="checkbox"/> PERFORMANCE EVALUATION INCREASE <input type="checkbox"/> A. Six Month Review <input type="checkbox"/> B. 12 Month Review <input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT <input type="checkbox"/> LONGEVITY PAY <input type="checkbox"/> ASSIGNMENT PAY; FROM _____ TO _____ <input type="checkbox"/> OTHER
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<input type="checkbox"/> RESIGNATION <input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written <input type="checkbox"/> END TEMPORARY APPOINTMENT <input type="checkbox"/> DROP PLAN <input type="checkbox"/> RETIREMENT <input type="checkbox"/> OTHER	<p>SEPARATION</p> <input type="checkbox"/> BLOOD HOURS <input type="checkbox"/> COMP. HOURS <input type="checkbox"/> HOLIDAY HOURS <input type="checkbox"/> PROBATIONARY TERMINATION <input type="checkbox"/> DISMISSAL <input type="checkbox"/> SUSPENSION <p>FROM _____ TO _____</p> <input type="checkbox"/> OTHER
---	---

REMARKS: **Has met all civil service requirements for the position of detention officer. Provided for in 97/98 budget.**

<i>[Signature]</i>	10/9/97	<i>[Signature]</i>	10/14/97
DIVISION	DATE	MANAGEMENT & BUDGET	DATE
DEPT.	DATE	CITY MANAGER'S OFFICE	DATE

CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION

EMPLOYEE NAME <b>Arnold Campbell #2475</b>	DATE <b>July 1, 1997</b>
STREET ADDRESS	
CITY	EMPLOYEE NUMBER <b>2 4 6 6</b>

**FROM**

**TO**

POSITION DESIGNATOR NUMBER <b>2044 0323 3032 8</b>
DEPT./DIV. <b>2000/2044</b>
CLASSIFICATION <b>Detention Officer</b>
SALARY REVIEW DATE MONTH DAY YEAR

POSITION DESIGNATOR NUMBER
DEPT./DIV.
CLASSIFICATION
SALARY REVIEW DATE MONTH DAY YEAR

GRADE/STEP/TIER <b>33C B</b>
BASE PAY A <b>\$24,918.00</b> B <b>958.40</b> H <b>11.98</b>
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE: <b>\$11.98</b>

GRADE/STEP/TIER
BASE PAY A B H
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE:

**EFFECTIVE DATE OF ACTION** July 20, 1997

<p><b>APPOINTMENT</b></p> <p><input type="checkbox"/> ORIGINAL APPOINTMENT, FULL TIME BUDGETED POSITION</p> <p><input type="checkbox"/> TEMPORARY: FROM _____ TO _____</p> <p><input type="checkbox"/> PROVISIONAL (PENDING EXAM)</p> <p><input type="checkbox"/> TRANSFER</p> <p><input type="checkbox"/> RECLASSIFICATION</p> <p><input type="checkbox"/> PROMOTION</p> <p><input type="checkbox"/> OTHER _____</p>	<p><b>SALARY CHANGE</b></p> <p><input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES</p> <p><input type="checkbox"/> PERFORMANCE EVALUATION INCREASE <input type="checkbox"/> A. Six Month Review <input type="checkbox"/> B. 12 Month Review</p> <p><input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT</p> <p><input type="checkbox"/> LONGEVITY PAY</p> <p><input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____</p> <p><input type="checkbox"/> OTHER _____</p>
---	--

<p><b>SEPARATION</b></p> <p><input type="checkbox"/> RESIGNATION <input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written</p> <p><input type="checkbox"/> END TEMPORARY APPOINTMENT</p> <p><input type="checkbox"/> DROP PLAN</p> <p><input type="checkbox"/> RETIREMENT</p> <p><input type="checkbox"/> OTHER _____</p>	<p><input type="checkbox"/> BLOOD HOURS _____</p> <p><input type="checkbox"/> COMP. HOURS _____</p> <p><input type="checkbox"/> HOLIDAY HOURS _____</p> <p><input type="checkbox"/> PROBATIONARY TERMINATION</p> <p><input type="checkbox"/> DISMISSAL</p> <p><input type="checkbox"/> SUSPENSION FROM _____ TO _____</p> <p><input checked="" type="checkbox"/> OTHER <b>See Remarks</b></p>
--	---

REMARKS Vacating detention officer position to accept a police officer position.

<i>[Signature]</i>	7/2/97	DATE	<i>[Signature]</i>	7/1/97	DATE
DIVISION		DATE	HUMAN RESOURCES		DATE
DEPT.		DATE	MANAGEMENT & BUDGET		DATE
		DATE	CITY MANAGER'S OFFICE		DATE



# CITY OF HOLLYWOOD, FLORIDA REPORT OF PERSONNEL ACTION



EMPLOYEE NAME <b>Arnold Campbell #2475</b>	DATE <b>June 18, 1997</b>
STREET ADDRESS	
CITY	EMPLOYEE NUMBER <b>2 4 6 6</b>

**FROM**

**TO**

POSITION DESIGNATOR NUMBER <b>2045 0000 3048 12</b>			
DEPT./DIV. <b>2000/2045</b>			
CLASSIFICATION <b>Police Officer</b>			
SALARY REVIEW DATE	MONTH <b>01</b>	DAY <b>12</b>	YEAR <b>97</b>

POSITION DESIGNATOR NUMBER			
DEPT./DIV.			
CLASSIFICATION			
SALARY REVIEW DATE	MONTH	DAY	YEAR

GRADE/STEP/TIER <b>32A</b>	
BASE PAY	<b>\$29,341.73</b>
	<b>1,128.53</b>
	<b>14.11</b>
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE: <b>\$14.11</b>	

GRADE/STEP/TIER	
BASE PAY	<b>A</b>
	<b>B</b>
	<b>H</b>
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE:	

**EFFECTIVE DATE OF ACTION** July 21, 1997

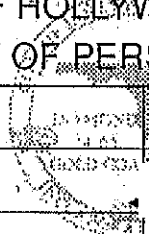
APPOINTMENT	SALARY CHANGE
<input checked="" type="checkbox"/> FULL TIME PROBATIONARY APPOINTMENT <input type="checkbox"/> FULL TIME APPOINTMENT <input type="checkbox"/> TEMPORARY: FROM _____ TO _____ <input type="checkbox"/> PROVISIONAL (PENDING EXAM) <input type="checkbox"/> TRANSFER <input type="checkbox"/> RECLASSIFICATION <input type="checkbox"/> PROMOTION <input type="checkbox"/> OTHER _____	<input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES <input type="checkbox"/> PERFORMANCE EVALUATION INCREASE <input type="checkbox"/> A. Six Month Review <input type="checkbox"/> B. 12 Month Review <input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT <input type="checkbox"/> LONGEVITY PAY <input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____ <input type="checkbox"/> OTHER _____

SEPARATION		
<input type="checkbox"/> RESIGNATION <input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written <input type="checkbox"/> END TEMPORARY APPOINTMENT <input type="checkbox"/> DROP PLAN <input type="checkbox"/> RETIREMENT <input type="checkbox"/> OTHER _____	<input type="checkbox"/> BLOOD HOURS _____ <input type="checkbox"/> COMP. HOURS _____ <input type="checkbox"/> HOLIDAY HOURS _____	<input type="checkbox"/> PROBATIONARY TERMINATION <input type="checkbox"/> DISMISSAL <input type="checkbox"/> SUSPENSION FROM _____ TO _____ <input type="checkbox"/> OTHER _____

REMARKS **Has met all civil service requirements for the position of police officer.  
Provided for in 96/97 budget.**

_____ DIVISION <b>Police</b> DATE <b>6-18-97</b> _____ DEPT. <b>2000</b> DATE <b>6-20-97</b>	_____ HUMAN RESOURCES DATE <b>6/18/97</b> _____ MANAGEMENT & BUDGET DATE <b>7/1/97</b> _____ CITY MANAGER'S OFFICE DATE <b>7-1-97</b>
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# CITY OF HOLLYWOOD, FLORIDA REPORT OF PERSONNEL ACTION



EMPLOYEE NAME <b>ARNOLD CAMPBELL #2475</b>	DATE <b>08/25/95</b>
STREET ADDRESS	
CITY	EMPLOYEE NUMBER

**FROM**

**TO**

POSITION DESIGNATOR NUMBER <b>2044 0323 3032 8</b>
DEPT./DIV. <b>2000/2044</b>
CLASSIFICATION <b>CORRECTIONS OFFICER</b>
SALARY REVIEW DATE MONTH <b>03</b> DAY <b>25</b> YEAR <b>95</b>

POSITION DESIGNATOR NUMBER
DEPT./DIV.
CLASSIFICATION
SALARY REVIEW DATE MONTH DAY YEAR

GRADE/STEP/TIER <b>33 A B</b>
BASE PAY <b>21,944.00</b>
PAY <b>844.80</b>
PAY <b>10.55</b>
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE: <b>\$10.55</b>

GRADE/STEP/TIER
BASE PAY
PAY
PAY
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE:

## EFFECTIVE DATE OF ACTION

~~09/25/95~~  
**8-20-95**

<b>APPOINTMENT</b>	<b>SALARY CHANGE</b>
<input checked="" type="checkbox"/> ORIGINAL APPOINTMENT, FULL TIME BUDGETED POSITION <input type="checkbox"/> TEMPORARY: FROM _____ TO _____ <input type="checkbox"/> PROVISIONAL (PENDING EXAM) <input type="checkbox"/> TRANSFER <input type="checkbox"/> RECLASSIFICATION <input type="checkbox"/> PROMOTION <input type="checkbox"/> OTHER _____	<input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES <input type="checkbox"/> PERFORMANCE EVALUATION INCREASE <input type="checkbox"/> A. Six Month Review <input type="checkbox"/> B. 12 Month Review <input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT <input type="checkbox"/> LONGEVITY PAY <input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____ <input type="checkbox"/> OTHER _____

<b>SEPARATION</b>		
<input type="checkbox"/> RESIGNATION <input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written <input type="checkbox"/> END TEMPORARY APPOINTMENT <input type="checkbox"/> DROP PLAN <input type="checkbox"/> RETIREMENT <input type="checkbox"/> OTHER _____	<input type="checkbox"/> BLOOD HOURS _____ <input type="checkbox"/> COMP. HOURS _____ <input type="checkbox"/> HOLIDAY HOURS _____	<input type="checkbox"/> PROBATIONARY TERMINATION <input type="checkbox"/> DISMISSAL <input type="checkbox"/> SUSPENSION FROM _____ TO _____ <input type="checkbox"/> OTHER _____

REMARKS: HAS MET ALL CIVIL SERVICE REQUIREMENTS FOR POSITION OF  
CORRECTIONS OFFICER. APPROVED IN 94/95 BUDGET.  
PETITION OK

Mary B. Maher 1381 8-28-95  
 DIVISION \_\_\_\_\_ DATE \_\_\_\_\_

W/C  
 DEPT. \_\_\_\_\_ DATE \_\_\_\_\_

W. J. Miller 8/30/95  
 HUMAN RESOURCES \_\_\_\_\_ DATE \_\_\_\_\_

W. J. Miller 8/31/95  
 MANAGEMENT & BUDGET \_\_\_\_\_ DATE \_\_\_\_\_

W. J. Miller 8-31-95  
 CITY MANAGER'S OFFICE \_\_\_\_\_ DATE \_\_\_\_\_

CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION

EMPLOYEE NAME <b>DANIEL CASEY #2195</b>	DATE <b>7/15/95</b>
STREET ADDRESS	
CITY	EMPLOYEE NUMBER <b>0 0 2 7</b>

**FROM**

**TO**

POSITION DESIGNATOR NUMBER <b>2044 0323 3032 8</b>
DEPT./DIV. <b>2000/2044</b>
CLASSIFICATION <b>DETENTION OFFICER</b>
SALARY REVIEW DATE MONTH DAY YEAR

POSITION DESIGNATOR NUMBER <b>2044 0000 3048 78</b>
DEPT./DIV. <b>2000/2044</b>
CLASSIFICATION <b>POLICE OFFICER</b>
SALARY REVIEW DATE MONTH DAY YEAR <b>12 4 95</b>

GRADE/STEP/TIER <b>33 D A</b>
BASE PAY <b>A 28,246.00</b>
<b>B 1,086.40</b>
<b>H 13.58</b>
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE: <b>13.58</b>

GRADE/STEP/TIER <b>32 A</b>
BASE PAY <b>A 27,937.00</b>
<b>B 1,074.50</b>
<b>H 13.43</b>
OTHER PAY TYPE / AMOUNT
TOTAL HOURLY RATE: <b>13.43</b>

**EFFECTIVE DATE OF ACTION 7/17/95**

APPOINTMENT	SALARY CHANGE
<input type="checkbox"/> ORIGINAL APPOINTMENT, FULL TIME BUDGETED POSITION <input type="checkbox"/> TEMPORARY: FROM _____ TO _____ <input type="checkbox"/> PROVISIONAL (PENDING EXAM) <input type="checkbox"/> TRANSFER <input type="checkbox"/> RECLASSIFICATION <input checked="" type="checkbox"/> PROMOTION <input type="checkbox"/> OTHER _____	<input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES <input type="checkbox"/> PERFORMANCE EVALUATION INCREASE <input type="checkbox"/> A. Six Month Review <input type="checkbox"/> B. 12 Month Review <input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT <input type="checkbox"/> LONGEVITY PAY <input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____ <input type="checkbox"/> OTHER _____

SEPARATION	
<input type="checkbox"/> RESIGNATION <input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written <input type="checkbox"/> END TEMPORARY APPOINTMENT <input type="checkbox"/> DROP PLAN <input type="checkbox"/> RETIREMENT <input type="checkbox"/> OTHER _____	<input type="checkbox"/> BLOOD HOURS _____ <input type="checkbox"/> COMP. HOURS _____ <input type="checkbox"/> HOLIDAY HOURS _____ <input type="checkbox"/> PROBATIONARY TERMINATION <input type="checkbox"/> DISMISSAL <input type="checkbox"/> SUSPENSION FROM _____ TO _____ <input type="checkbox"/> OTHER _____

REMARKS **Has met all civil service requirements for the position of Police Officer. (Change in classification from Corrections Officer to Police Officer)**

**Provided for in the 94/95 Budget.**

*Mary E. Mahoney #1381* **7/6/95**  
 DIVISION \_\_\_\_\_ DATE \_\_\_\_\_  
*OK [Signature]* **7/15/95**  
 DEPT. \_\_\_\_\_ DATE \_\_\_\_\_

*[Signature]* **7/12/95**  
 HUMAN RESOURCES \_\_\_\_\_ DATE \_\_\_\_\_  
*[Signature]* **7/18/95**  
 MANAGEMENT & BUDGET \_\_\_\_\_ DATE \_\_\_\_\_  
*[Signature]* **7/18/95**  
 CITY MANAGER'S OFFICE \_\_\_\_\_ DATE \_\_\_\_\_



CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION

Exhibit 13



EMPLOYEE NAME <b>ORTIZ, LUIS #2100</b>	DATE <b>OCTOBER 2, 1992</b>
STREET ADDRESS	
CITY	

FROM

POSITION DESIGNATOR NUMBER <b>1205 3032 004</b>
DEPT. / DIV. <b>POLICE/DETENTION</b>
CLASSIFICATION <b>DETENTION OFFICER</b>
SALARY REVIEW DATE <b>2/15/93</b>

POSITION DESIGNATOR NUMBER <b>1205 3048 111</b>
DEPT. / DIV. <b>1200 / 1205</b>
CLASSIFICATION <b>POLICE OFFICER</b>
SALARY REVIEW DATE <b>3/1/93</b>

GRADE / STEP <b>33C</b>	
BASE PAY	<b>23,898.00</b>
A	<b>919.17</b>
B	<b>11.4896</b>
H	
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE: <b>11.4896</b>	

GRADE / STEP <b>32A</b>	
BASE PAY	<b>26,583.00</b>
A	<b>1,022.42</b>
B	<b>12.7802</b>
H	
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE: <b>12.7802</b>	

EFFECTIVE DATE OF ACTION OCTOBER 26, 1992

APPOINTMENT	SALARY CHANGE
<input type="checkbox"/> ORIGINAL APPOINTMENT	<input type="checkbox"/> MERIT INCREASE
<input checked="" type="checkbox"/> PROMOTION	<input type="checkbox"/> ADMINISTRATIVE INCREASE
<input type="checkbox"/> TRANSFER	<input type="checkbox"/> EDUCATIONAL INCREASE
<input checked="" type="checkbox"/> RECLASSIFICATION	<input type="checkbox"/> LONGEVITY PAY
<input type="checkbox"/> TEMPORARY: FROM _____ TO _____	<input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____
<input type="checkbox"/> PROVISIONAL (PENDING EXAM)	<input type="checkbox"/> LEADWORKER PAY: FROM _____ TO _____
<input type="checkbox"/> OTHER _____	<input type="checkbox"/> OTHER <u>ACAD. GRAD. 2/18/93</u>

SEPARATION	
<input type="checkbox"/> RESIGNATION	<input type="checkbox"/> PROBATIONARY TERMINATION
<input type="checkbox"/> END TEMPORARY	<input type="checkbox"/> DISMISSAL
<input type="checkbox"/> LAY OFF	<input type="checkbox"/> SUSPENSION: FROM _____ TO _____
<input type="checkbox"/> OTHER _____	<input type="checkbox"/> OTHER _____

REMARKS **HAS MET ALL REQUIREMENTS FOR POSITION OFFPOLICE OFFICER. PROVIDED FOR IN THE 1992-93 BUDGET.**

DIVISION \_\_\_\_\_ DATE \_\_\_\_\_  
DEPT. \_\_\_\_\_ DATE \_\_\_\_\_

PERSONNEL \_\_\_\_\_ DATE \_\_\_\_\_  
CITY MANAGER \_\_\_\_\_ DATE \_\_\_\_\_

DEPARTMENT

CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION

Exhibit 13



EMPLOYEE NAME <b>ORTIZ, LUIS ARMANDO</b>	DATE <b>AUGUST 7, 1990</b>
STREET ADDRESS	
CITY	EMPLO'

FROM

TO

POSITION DESIGNATOR NUMBER <b>1206 3032 004</b>
DEPT. / DIV. <b>POLICE/DETENTION</b>
CLASSIFICATION <b>DETENTION OFFICER</b>
SALARY REVIEW DATE <b>11/11/88</b>

POSITION DESIGNATOR NUMBER
DEPT. / DIV.
CLASSIFICATION
SALARY REVIEW DATE

GRADE / STEP <b>33A</b>	
BASE PAY	<b>21,041.00</b>
A	<b>809.27</b>
B	<b>10.1159</b>
H	
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE: <b>10.1159</b>	

GRADE / STEP	
BASE PAY	
A	
B	
H	
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE:	

EFFECTIVE DATE OF ACTION AUGUST 20, 1990

APPOINTMENT		SALARY CHANGE	
<input checked="" type="checkbox"/> ORIGINAL APPOINTMENT		<input type="checkbox"/> MERIT INCREASE	
<input type="checkbox"/> PROMOTION		<input type="checkbox"/> ADMINISTRATIVE INCREASE	
<input type="checkbox"/> TRANSFER		<input type="checkbox"/> EDUCATIONAL INCREASE	
<input type="checkbox"/> RECLASSIFICATION		<input type="checkbox"/> LONGEVITY PAY	
<input type="checkbox"/> TEMPORARY: FROM _____ TO _____		<input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____	
<input type="checkbox"/> PROVISIONAL (PENDING EXAM)		<input type="checkbox"/> LEADWORKER PAY: FROM _____ TO _____	
<input type="checkbox"/> OTHER _____		<input type="checkbox"/> OTHER <u>D.O.H. 8/20/90</u>	

SEPARATION	
<input type="checkbox"/> RESIGNATION	<input type="checkbox"/> PROBATIONARY TERMINATION
<input type="checkbox"/> END TEMPORARY	<input type="checkbox"/> DISMISSAL
<input type="checkbox"/> LAY OFF	<input type="checkbox"/> SUSPENSION: FROM _____ TO _____
<input type="checkbox"/> OTHER _____	<input type="checkbox"/> OTHER _____

REMARKS PROVIDED FOR IN THE 1989-90 BUDGET YEAR.

DIVISION	DATE	PERSONNEL	DATE
DEPT.	DATE	CITY MANAGER	DATE

DEPARTMENT

CITY OF HOLLYWOOD, FLORIDA  
REPORT OF PERSONNEL ACTION

EMPLOYEE NAME <b>MICHAEL MCKINNEY #2341</b>	DATE <b>7/5/95</b>
SOCIAL SECURITY NUMBER	
EMPLOYEE NUMBER <b>1 9 7 3</b>	

**FROM**

**TO**

POSITION DESIGNATOR NUMBER <b>2044 0323 3032 6</b>
DEPT./DIV. <b>2000/2044</b>
CLASSIFICATION <b>DETENTION OFFICER</b>
SALARY REVIEW DATE MONTH DAY YEAR

POSITION DESIGNATOR NUMBER <b>2044 0322 3048 10</b>
DEPT./DIV. <b>2000/2044</b>
CLASSIFICATION <b>POLICE OFFICER</b>
SALARY REVIEW DATE MONTH DAY YEAR <b>12 04 95</b>

GRADE/STEP/TIER <b>33 B A</b>
BASE PAY <b>A 25,605.00 B 984.80 H 12.31</b>
OTHER PAY TYPE/AMOUNT
TOTAL HOURLY RATE: <b>12.31</b>

GRADE/STEP/TIER <b>32 A</b>
BASE PAY <b>A 27,937.00 B 1,074.50 H 13.43</b>
OTHER PAY TYPE/AMOUNT
TOTAL HOURLY RATE: <b>13.43</b>

**EFFECTIVE DATE OF ACTION** 7/17/95

APPOINTMENT	SALARY CHANGE
<input type="checkbox"/> ORIGINAL APPOINTMENT, FULL TIME BUDGETED POSITION <input type="checkbox"/> TEMPORARY: FROM _____ TO _____ <input type="checkbox"/> PROVISIONAL (PENDING EXAM) <input type="checkbox"/> TRANSFER <input type="checkbox"/> RECLASSIFICATION <input checked="" type="checkbox"/> PROMOTION <input type="checkbox"/> OTHER _____	<input type="checkbox"/> MERIT INCREASE/BARGAINING UNIT EMPLOYEES <input type="checkbox"/> PERFORMANCE EVALUATION INCREASE <input type="checkbox"/> A. Six Month Review <input type="checkbox"/> B. 12 Month Review <input type="checkbox"/> EDUCATIONAL INCREASE / REIMBURSEMENT <input type="checkbox"/> LONGEVITY PAY <input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____ <input type="checkbox"/> OTHER _____

SEPARATION	
<input type="checkbox"/> RESIGNATION <input type="checkbox"/> A. Verbal <input type="checkbox"/> B. Written <input type="checkbox"/> END TEMPORARY APPOINTMENT <input type="checkbox"/> DROP PLAN <input type="checkbox"/> RETIREMENT <input type="checkbox"/> OTHER _____	<input type="checkbox"/> BLOOD HOURS _____ <input type="checkbox"/> COMP. HOURS _____ <input type="checkbox"/> HOLIDAY HOURS _____ <input type="checkbox"/> PROBATIONARY TERMINATION <input type="checkbox"/> DISMISSAL <input type="checkbox"/> SUSPENSION FROM _____ TO _____ <input type="checkbox"/> OTHER _____

REMARKS **Has met all civil service requirements for the position of Police Officer.**

**(Change in classification from Corrections Officer to Police Officer)**

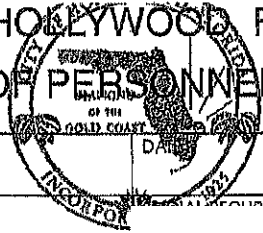
**Provided for in the 94/95 Budget.**

*Michael McKinney #2341* 7-6-95  
 DIVISION \_\_\_\_\_ DATE \_\_\_\_\_  
*Dick ...* 7/6/95  
 DEPT. \_\_\_\_\_ DATE \_\_\_\_\_

*W. J. ...* 7/12/95  
 HUMAN RESOURCES \_\_\_\_\_ DATE \_\_\_\_\_  
*...* 7/18/95  
 MANAGEMENT & BUDGET \_\_\_\_\_ DATE \_\_\_\_\_  
 CITY MANAGER'S OFFICE \_\_\_\_\_ DATE \_\_\_\_\_

CITY OF HOLLYWOOD, FLORIDA  
 REPORT OF PERSONNEL ACTION

Exhibit 14



EMPLOYEE NAME <b>MICHAEL MCKINNEY</b>		DATE <b>APRIL 18, 1994</b>
STREET ADDRESS		
CITY	EMPLOYEE NUMBER <b>[REDACTED]</b>	

FROM

TO

POSITION DESIGNATOR NUMBER <b>1205 3032 006</b>
DEPT. / DIV. <b>1200 1205</b>
CLASSIFICATION <b>DETENTION OFFICER</b>
SALARY REVIEW DATE

POSITION DESIGNATOR NUMBER
DEPT. / DIV.
CLASSIFICATION
SALARY REVIEW DATE

GRADE / STEP <b>33A</b>	
BASE PAY <b>23,666.00</b>	A <b>910.24</b>
	B <b>11.3780</b>
	H
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE: <b>11.3780</b>	

GRADE / STEP	
BASE PAY	A
	B
	H
OTHER PAY TYPE / AMOUNT	
TOTAL HOURLY RATE:	

EFFECTIVE DATE OF ACTION April 25, 1994

<p>APPOINTMENT</p> <p><input checked="" type="checkbox"/> ORIGINAL APPOINTMENT</p> <p><input type="checkbox"/> PROMOTION</p> <p><input type="checkbox"/> TRANSFER</p> <p><input type="checkbox"/> RECLASSIFICATION</p> <p><input type="checkbox"/> TEMPORARY: FROM _____ TO _____</p> <p><input type="checkbox"/> PROVISIONAL (PENDING EXAM)</p> <p><input type="checkbox"/> OTHER _____</p>	<p>SALARY CHANGE</p> <p><input type="checkbox"/> MERIT INCREASE</p> <p><input type="checkbox"/> ADMINISTRATIVE INCREASE</p> <p><input type="checkbox"/> EDUCATIONAL INCREASE</p> <p><input type="checkbox"/> LONGEVITY PAY</p> <p><input type="checkbox"/> ASSIGNMENT PAY: FROM _____ TO _____</p> <p><input type="checkbox"/> LEADWORKER PAY: FROM _____ TO _____</p> <p><input type="checkbox"/> OTHER _____</p>
--	--

<p>SEPARATION</p> <p><input type="checkbox"/> RESIGNATION</p> <p><input checked="" type="checkbox"/> END TEMPORARY</p> <p><input type="checkbox"/> LAY OFF</p> <p><input type="checkbox"/> OTHER _____</p>	<p><input type="checkbox"/> PROBATIONARY TERMINATION</p> <p><input type="checkbox"/> DISMISSAL</p> <p><input type="checkbox"/> SUSPENSION: FROM _____ TO _____</p> <p><input type="checkbox"/> OTHER _____</p>
--	--

REMARKS: Has met all civil service requirements for the position of Corrections Officer

Provided for in the 1994-1995 budget

DIVISION	DATE	PERSONNEL	DATE
DEPT.	DATE	CITY MANAGER	DATE

DEPARTMENT